

## Head of Music Ministry – Contemporary Worship

## “Contemporary Worship Leader”

### Position Summary

In consultation with the Pastor and the Session, the Head of Music Ministry – Contemporary Worship (Contemporary Worship Leader) leads the ministry of music throughout the life of Hawfields Presbyterian Church. This includes dynamically and creatively using the congregation’s musical gifts as a means of and aid to worship, leading the congregation to minister to each other through music, encouraging the fellowship of individuals and groups who share an appreciation of music, fostering musical talents and expression among all age groups within the congregation.

### Qualifications

- An expressed commitment of faith in Jesus Christ as their Lord and Savior.
- Demonstrated knowledge of the theology and practice of worship and a commitment to viewing music as an essential element of worship and as a ministry of spiritual growth and development.
- Evidence of appropriate musical education/training and/or professional experience including demonstrated musical and instrumental skills in a lead instrument, training and directing.
- The knowledge and ability to select a variety of contemporary music for the worship setting, as well as being a fit with the ability levels of those performing the music.
- Ability to teach all musical parts to ensure musical growth and continuous improvement.
- High energy level and enthusiasm to create new visions for worship and the ability to make a creative contribution to the total church program.
- Dynamic presentation and communication skills, both individually and in a group setting.
- Demonstrated leadership qualities in recruitment, program coordination, working effectively with a wide variety of people of all ages, and the ability to administer the music program.
- The ability to work collegially with the Head of Music Ministry – Traditional Worship in planning and program development, to provide support, encouragement, and guidance for ministerial and support staff.
- Pastoral concern for all persons in the music ministry.
- General knowledge of the integration of audio/visual technology in worship.

### Responsibilities

- Plan, organize and lead the ministry of music for the Contemporary Worship Service.
- Work with the church staff and the Spiritual Life Committee to ensure that appropriate corporate and special music, both choral and instrumental, are provided for all worship services at Hawfields.
- Lead the Worship Team in weekly rehearsals and worship services.
- Encourage congregational singing as an essential part of worship.
- Cultivate the musical gifts of the Worship Team as well as other choral and instrumental group members.
- Evaluate, select, purchase, write or secure current music for the Contemporary Worship Service representing a wide range of styles, including Contemporary Christian, Praise and Worship, Gospel and Hymns.
- Collaborate with the Head of Music Ministry – Traditional Worship to organize and oversee appropriate children and youth music ministry programs and may have leadership for one of the choirs. May provide oversight for children’s musical activities such as children’s musicals, Vacation Bible School, or other programming.
- May develop and lead presentations of larger choral and/or instrumental works (e.g., Christmas and Easter Cantatas) on an occasional basis.
- Encourage and recruit members of the congregation of all ages to offer their musical gifts in the service of Christ and the church in various and innovative ways in conjunction with the Spiritual Life Committee.
- Work with Audio/Visual volunteers to integrate technology into the worship experience to ensure the best possible performance.

- Administer the music ministry effectively, seeking creative means to work within budgetary constraints.
- Regularly communicate with the Pastor and other staff members to provide professional guidance and assist in planning.
- See opportunities to engage in musical activities with other churches or musical organizations in our community.
- Maintain a list of available musical resources and substitute musicians within and outside of the congregation.
- Manage the systematic care of all music ministry materials, including instruments, and develop a plan for ensuring that they remain fully functional and up to date in conjunction with the Head of Music Ministry – Traditional Worship.
- Continue to grow professionally as a church musician which may include remaining abreast of current developments in church music, being active in continuing education by reading current literature and attending appropriate music conferences (e.g., Montreat Worship and Music Conference) as budget permits.
- Model a Christian attitude of welcome and pastoral concern, fostering supportive and caring relationships among choir members, worship team members and other participants in the music ministry program.
- May meet with funeral and wedding planning entities and in consultation with the Pastor to approve or disapprove of music selections requested as to ensure that they are appropriate for a Christian worship service. Provide music at funerals and weddings held at Hawfields.

### **Working Relationships**

- The Director of Music Ministry – Contemporary Worship is hired by the Session and reports directly to the Pastor/Head of Staff; they are an ex-officio member of the Spiritual Life Committee, working closely with those involved in planning and conducting worship services requiring vocal and instrumental music.