2013!

What We Did…
What God Accomplished through us…

HAWFIELDS
PRESBYTERIAN CHURCH

Build. Grow. Share.

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Statistics

Established 1755
Current membership is 386

Births:
Everett John Massey born March 26, 2013
Henry Clayton Monroe born April 9, 2013
Liam Alexander Elizondo born June 21, 2013
Beau Easton Lee born June 28, 2013
Jack Penny adopted September 23, 2013
(born 2/26/12)
Coleton James Covington born December 1, 2013
Charleigh Covington born December 9, 2013

Baptisms:
Everette Massey; June 16, 2013
Jack Penny; November 24, 2013
Henry Monroe; December 8, 2013

Deaths:
Naomi Ray January 25, 2013
Barbara Smith March 2, 2013
Bill Stewart May 23, 2013
Dorothy Turner June 2, 2013
Ralph Carter August 9, 2013
Ellen Albright November 24, 2013
Graham Smith December 30, 2013
Janet Villanova December 31, 2013

Transfers:
Ricky Morton June 8, 2013
Sara Carter September 8, 2013
Rebecca Lankford October 13, 2013
Paul Cox December 15, 2013

New Members:
Barbara Currie February 23, 2013
Betsy Alexander August 11, 2013
Julie Mebane September 16, 2013
Kevin, Meggan & Claire Monroe October 13, 2013
Kelly Kopp December 16, 2013

Request Removal from Church Roll:
Ken, Carie, Alisha, Calliee and Rylee Senecal
April 14, 2013

Church History

Hawfields Presbyterian Church was founded by settlers in the mid 1700s. The present sanctuary, constructed in 1854, occupies one of three sites used by the congregation over the years. An Educational Building, Fellowship Hall, and century-old Session House also occupy the grounds. The two-story 3,000 sq. ft. manse is separated from the church facilities by several acres of wooded property.

Hawfields offers both a contemporary service on Saturday evenings and a traditional worship service on Sunday mornings. On average 181 of our 386 active members attend weekly. Sunday School is offered for all ages on Sunday mornings with 65 regular attendees. We offer a nursery for infants/toddlers, classes for pre-school, elementary, middle and high school age children, and four adult classes. During worship, young children may participate in "Hawfields Hangout" on Saturday nights and Jr. Church on Sunday mornings.

Thirteen ministry committees include Building/ Grounds, Compassion, Education, Fellowship, Finance, Cemetery Committee, Community Days Committee, Outreach, Service/Missions, Staff, Stewardship, Communications and Worship/ Music. Other programs include active Women's Circles, Men's Group, Bible Study, Adult and Youth Fellowship Groups and Morning Brood Bible Study. In addition to the regular opportunities offered for worship and spiritual nurture, the church collects food for those in need, maintains a supply of sick-room equipment, operates a church library, supplies a DVD ministry to In Crowd, and offers scouting programs for boys and girls.

Hawfields offers many spiritual programs to enable our congregation to mature in their faith and build disciples. The Presbyterian Women are organized into five active circles, serving locally as well as Cluster Enablers. The Men's Group and Youth Groups are working and growing in the church and beyond. The Sunday School program at Hawfields serves to heighten the faith and discipleship of all attendees. We also publish an informative monthly newsletter.

Our members grow in their faith by not only attending church events, but in giving of their time and talents to develop fellowship and educational opportunities for the church. Many adults teach in the Sunday School program and many others are involved in adult classes or Bible Study. Children's activities such as holiday parties, the children's music program, and annual Christmas play are well-supported. Our Community Days festival is successful in exposing new people to our church, members, and mission.

Hawfields strives to serve our congregation and the surrounding communities as well. Over 20 of our members (adult and youth) have participated in local and international mission trips. We have an active greeting program at both worship services designed to reach out to current and potential members. We provide a monthly worship and communion service to the residents of the Presbyterian Home of Hawfields and reach out to families with young children through the Hawfields Child Care Center.

Leadership & Staff

The Session is our church leadership, called by God through the voice of our congregation, to take responsibility for everything that happens in the name of Hawfields Presbyterian Church with two important exceptions. First, the congregation has an absolute right to elect its leadership. Second, the congregation must act on matters related to our real property. Other than that, the Session is in charge.

The Session also acts as our Board of Trustees of the corporation that is Hawfields Presbyterian Church, Inc. In this capacity, the Session acts on legal and official matters such as opening and closing bank accounts, communicating with the State of North Carolina, etc.

Our staff are in two categories. Contract employees are under the supervision of their designated committees of Session. All other staff are under the supervision of the Pastor and Ministry of Staff on behalf of the Session.

The Session

Class of 2013	Class of 2014	Class of 2015
Jane Barfield	Billy Mebane	Jessica Brinker
John Barnhart	Sandy Muller	Jim Covington
Joe Covington	Greg Massey	Sid Norton
Tina Jenkins	Connie Lawrence	Ricky Lee
Ellen Lawrence	Tonya McClain	Tom Gamble
John Taylor		

Moderator	Clerk	Treasurer
David Ealy	Debby Ferrell	Beth Foust

Corporate Officers

President	Secretary	Treasurer
Sandy Muller	Debby Ferrell	Beth Foust

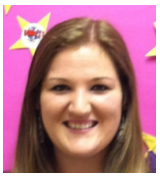
Tom Bowden
Contract Custodian
Ministry of Buildings & Grounds
(21 years)

David Ealy
Pastor/Head of Staff
(3 Years)
david@hawfieldschurch.org
(336) 578-2811 x.223

Mandy Ealy
Director of Christian Education
(2 years)
mandy@hawfieldschurch.org
(336) 578-2811 x.222

Michael Farrow
Saturday Music Director
(6 years)
music@hawfieldschurch.org
(336) 578-2811 x.221

Beth Foust
Contract Church Treasurer
Ministry of Finance
(1 year)



Barbara Jane Hodges
Sunday Nursery Worker
(6 months)

Kim Jones
Secretary/Bookkeeper
(2 Years)
kim@hawfieldschurch.org
(336) 578-2811 x.221

Eileen Penn
Sunday Music Director
(14 Years)
music@hawfieldschurch.org
(336) 578-2811 x.221

Randa Patterson
Sunday Nursery Worker
(2 months)

Pastor

"Grace to you and peace from God our Father and the Lord Jesus Christ. I thank my God always for you, because of God's grace that was given to you in Christ Jesus. That is, you were made rich through him in everything: in all your communication and every kind of knowledge, in the same way that the testimony about Christ was confirmed with you." –1 Corinthians 1:3-6

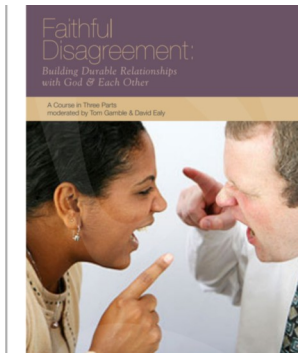
2013 marked three years of sharing ministry with this amazing congregation! I thank God for you in my prayers.

The year was filled with many continuations. I continued work with Mebane First Presbyterian (on Holt Street) that culminated in their selection of Commissioned Ruling Elder Nita Henderson as their pastor. I had the honor of installing her on behalf of our Presbytery. I also had the rare opportunity to

baptize, on their Session's behalf, a man in his late seventies. As they have taken the hard journey to walk without pastoral leadership for several years, it has been an honor to have helped them along the way. A hope I share with our own leadership and theirs is that we would move forward with collaborative efforts that reflect our connection as churches. I thank God for bringing us together.

The year also saw the end of my time helping marshal our sister church (Mebane Presbyterian on 5th Street) through their transition into the Evangelical Presbyterian Church (EPC). Suffice it to say, I grieve this break in our collective relationship as a denomination. My personal feelings aside, I am convicted that if it is God's will that this congregation return to the fold of the Presbyterian Church (USA) then that's what will happen. And it is my sincere prayer that we as Christian people come to learn to resolve our differences in ways other than separating.

My usual duties continued to include teaching with the Morning Brood Bible Study early Wednesday mornings which are also a great help to me in preparing sermons and planning worship. An addition to what was usual, I also began teaching "Faithful Disagreements" with Tom Gamble. This class is designed to engage our fundamental need and failure to communicate well and to come up with practical as well as spiritual ways to address that. I also taught and participated in a seminar held at Eastminster Presbyterian Church of Columbia, SC, on photography and Biblical interpretation.



A thread that ran throughout the year into the summer was my time

Pastor

preparing and then co-leading music for the Montreat Youth Conference during weeks 3 & 4 with Stuart Hill. This was a phenomenal experience and actually provided me with resources to bring back to our worship experience here at Hawfields.This also gave me invaluable time spent with our great senior high youth who attended the conference. The continued ministry of writing our musical Prayers for Illumination in collaboration with Michael Farrow was a great help to my time at Montreat. I wrote several pieces of music germane to the conference as well as taking existing music and writing lyrics to match our theme "Here and Be Heard."

I relished service opportunities like the Stop Hunger Now event, leading the opening devotion for Mission Madness and traveling with our crew to West Virginia to renovate and construct. I also enjoyed what time I could spend helping with our Mission Yard Sale and working with Habitat for Humanity. A big area of work continues to be helping manage our church's response to the needs of the community, especially as it relates to providing assistance. My prayers continue to be with our Sandwich Ministry. Related to that, I was saddened at the news that Loaves & Fishes would not only close their doors in Mebane, but that they would dissolve altogether. The resulting gap in serving the working poor and food insecure in our community continues to be of great concern to me.

Work continues with our Scouting program, and in particular with joining forces with Troop/Pack 32 from Hebron United Methodist Church. Because their congregation elected not to continue their relationship with Scouting, the group approached us about absorbing their group and resources into our fold. We agreed, largely based on our own conversation as leadership on continuing our own Scouting program.

Montreat Youth Conference

Montreat Youth Conference

Stop Hunger Now Event

Habitat for Humanity

Pastor

Good Friday Service

West Virginia Mission

Scouts

My Mom & Dad's Retirement Celebration

am very much influenced by the thoughts shared both there and anecdotally. While I will always want to "push the edges" I can say with conviction that the rich traditions our two services provide continue to provide plenty of opportunities for creativity and exploration. From writing the Prayers of Confession for both services, looking for novel approaches to the sermon, facing the very real challenge the children's sermon presents, to choosing music, all of that is work that pales in comparison to the study and searching of the Scripture passages that continue to guide our thinking as a congregation.

Counseling and pastoral care were ongoing and fruitful demands on my time. 2013 saw a greater need for the counseling of families (as opposed to individuals). The distance and number of our area hospitals and other care and surgical facilities continue to challenge my ability to manage my time well. It is a real burden to me to miss seeing someone or not spend enough time with folks. To the degree folks have experienced this from me, I apologize. But with each encounter I learn more and more about the amazing breath of Life God has placed into each of us. I'm particularly struck by the dignity and determination with which several in our congregation have faced their deaths and trusted God's care for themselves and for their families. I hope to bear out that kind of courage myself. For this reason, I have

I also enjoyed working with my colleagues across Mebane to collaborate on Easter and Thanksgiving worship services and other service projects. In addition to that collaboration, I also participated in a group of area Presbyterian pastors in what was a monthly dose of study, reflection and idea-generating meeting of the minds. I continued my monthly work with the Church Growth & Transformation Committee of the Presbytery.

Worship surveys provided much feedback to reshape my own thinking about what is needed with our worship practice. As I continue to plan our services, I

Pastor

begun pursuing conversations with folks about their arrangements and wishes for when they die. This is not for morbid curiosity, but rather to ensure that a person's wishes are known and clear. I encourage everyone to have such conversations. And I'm also struck by the very real weights so many in our congregation carry. Here I experience another kind of courage that I also hope to emulate.

Our new partnership with Alcoholics Anonymous was a great way to once again enter into the public square and act as the Church. They have reported joy at our hospitality and are flourishing in their work using our space. I'm proud to be a part of this church doing this kind of work.

Managing our staff and their needs and the needs of the congregation were a particular challenge this year. I hope that all our combined efforts will gain us not just more productivity, but a better sense of the best way to make use of our human resources and the gifts they offer.

Work with my alma mater was an honor, as they try to reshape the seminary's partnership with churches and not just candidates.

I stopped work with the denomination's efforts to produce curriculum based on their immensely popular Feasting on the Word series as it was just to much too manage in addition to my other responsibilities.

I am glad to have been able to participate in my father and mother's retirement from ministry. Their seminal work in Charleston, WV, will have a profound effect on the city and on their neighborhood in particular for decades to come if not more. I think God used them to not just make things better, but to raise awareness of the possibilities of God. I hope to live up to such a legacy. This history has a lot to do with my participation in one of the "Moral Monday" protests that took place late in July. After listening to our youth talk about looking forward to voting, I was stirred when appreciating the implications of the changes made to our voting laws in North Carolina. I can tell you that I felt led by God to participate. But the real learning that took place for me was the various reactions I experienced from folks to my participation, especially at the prospect that I might be arrested. While the arresting didn't happen, I will not forget how much more conversation this act (that I performed on my day off) generated than the numerous sermons I have preached here.

Baptisms and babies were a fantastic way to end the year and a great way to appreciate the grand possibility the Christ Child represented for all of us.

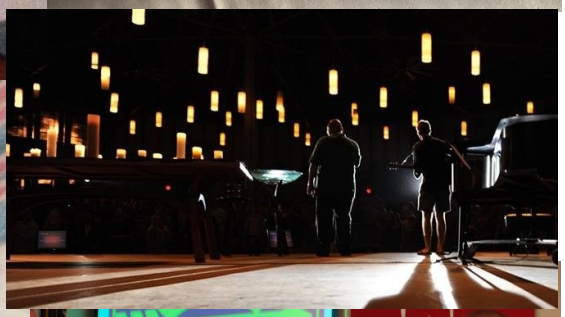
Given this, may hope continue!

Respectfully submitted, David Ealy

VBS in full swing!

Kelly Kopp (center) joins Hawfields!

Joint choirs sings at Thanksgiving



Director of Christian Education (DCE)

Greetings to you in the name of our Lord from the desk of the Director of Christian Education. As of January 24, I have been here for three years. I consider myself quite blessed because I love my job! I get to work with great people each week!

This year for continuing education, I was blessed to attend the Annual Recreation Workshop in Montreat, North Carolina in May. I took a class on Advanced Youth Ministry. We talked about brain development and how this impacts our youth ministry. We have implemented several pieces from this workshop in Youth Ministry here at Hawfields. These include considering the spaces we use for youth ministry and what these spaces communicate and using a mixture of technology, music, personal interaction, active games, thoughtful discussions and service as part of the educational process. I also took a workshop using clay and another about using recycled supplies to decorate worship spaces. The time spent at meals, in worship and fellowship with colleagues from around the country was also a meaningful part of this experience. I hope to attend this event again in 2014.

Writing curriculum for Hawfields Hangout and Jr. Church, developing programming for the youth, managing the schedule the volunteer rotations for Hawfields Hangout, Jr. Church, nursery, and the candle lighters, writing the youth and Christian education parts of the newsletter and more continued to keep me busy throughout the year.

Much of my time is spent working with the fabulous group of youth here at Hawfields. The youth program continues to grow in group connectedness. For the second year, we took a group to the Massanetta Middle School Conference in Harrisonburg, Virginia. Macon Lawrence, Tolar Ray, Phillip Lee and I all attended the conference. In July, Nancy Montgomery, Phillip Lee and I took 5 youth - MaryKate Foust, Corey Suggs, Madilynne Wenger, Kurstie DeHaven and Malinda Caddle - to the Montreat Youth Conference. This was a great experience, especially because MaryKate and I were the only ones who had ever been before. It was great to get to share this special place with more friends. In August, we had our second annual Mission Madness event for Alamance County. It was a huge success and it is already in the works for 2014. You can see more details about this in the youth section of the annual report. (p. 15) In the early summer, we welcomed 8 rising 6th graders into our group. In addition, we had no high school graduates this year. This greatly affected the dynamics of our group. In response to this, the youth advisors and I divided the group into Middle School and High School. While we still do many things together as one group, Phillip Lee, Jane Barfield and MaryLee Tyndall are the primary advisors for the Middle School group; while Michael Warren and Nancy Montgomery are the primaries for the High School group. I am able to float between the two as needed. This separation allows for more age specific programming. I am truly blessed to have the opportunity to work with such great leadership. Phillip, Jane, Michael and I have been together for a while and we are grateful to have Nancy and MaryLee join us this year.

In January and again in November, I attended meetings as part of the Omega planning team for the Montreat Youth Conference for 2014. Omega indicates that our team is planning for weeks 5 an 6 of the 2014 youth conference schedule. While David was leading music for the 2013, Theta (weeks 3 & 4) youth conference, I spent a week shadowing the person on that planning team that was doing the role I will be doing in 2014 - Small Group Leader Trainer.

DCE

In addition, I was the office manager for week 3 of the conference; primarily helping small group leaders get the supplies they needed and helping conferees and adult leaders with questions they had about the conference. This summer I will spend 2 1/2 weeks in Montreat to complete my commitment to the planning team. I am excited to be a part of the youth conference in this way. I appreciate the support of the Staff committee, the Christian Education committee and the Session, without which I could not do this.

I feel good about where we are with much of the Christian Education programming. The youth group has found a bond on which we can continue to build. The Sunday School classes are rich with activity, but we need to look for a greater breadth of leadership in this area. Many of our folks have been teaching for many years and deserve a chance to explore other areas of ministry. Vacation Bible School was great again this year. It is a wonderful ministry to the larger community, serving children from the childcare center and more.

I see my role primarily as support for the ministry of the members of Hawfields. How can I help you figure out what God is calling you to be doing to further God's kingdom? Once you know what you are to be doing, how can I help you do that? I see ministry as a collaborative effort, where many hands and many voices are needed to bring forth the kingdom of God in our world.

As I look toward 2014, I hope to see more and more people involved in the ministry of Hawfields Presbyterian Church. Every person has a gift to bring that will bring glory to our God that created us, redeemed us and continues always to sustain us. What is your gift?

Respectfully Submitted by Mandy Ealy

Secretary/ Bookkeeper

Happy New Year! It is so hard to believe in just three months I will have my third anniversary here at Hawfields. I consider myself truly blessed to be able to call this my work home.

We continue to have staff meetings once a week to go over the prayer list, bulletin announcements and anything else that is coming up at the church. It is a nice way for the three of us in the office to stay on the same page!

I have two wonderful ladies who proof the bulletins each week for me. It is always a big help to have an extra set (or two) of eyes to check for errors or things that may have been left out. Thanks for all your help Meggan Monroe and Connie Lawrence!

The Communications Committee has decided to have Meggan Monroe as our editor for our newsletter. Meggan is very motivated and has a Journalism Degree. All newsletter articles will go to Meggan first and after the deadline she will compile the articles together and send them to me to be placed in the newsletter. I am very excited to be working with Meggan on this!

The church made the switch from Suntrust to Fidelity Bank. The customer service we are receiving from Fidelity has made this an excellent change!

I am extremely grateful for everyone who helped fill-in for me this past year anytime I had to be away from the office!

I am very excited to see what this year will bring. Please feel free to always let me know if there is something I can do.

Respectfully Submitted by Kim Jones

Ministry of Worship & Music

Purpose of Committee

The mission of the Worship & Music Committee is to make all aspects of worship at Hawfields meaningful for our community, relevant to our times, reformed in our practice and worshipful; always pointing to the God who gathers us.

Committee Membership

Caroline Massey (Chairperson), Luanne McAdams (Co-Chairperson), Rev. David Ealy, Foxie Harper, Connie Lawrence, Joanne McAdams, Chris McClain, Sandy Muller, Eileen Penn

Summarize (or itemize) your accomplishments for 2013:

- Prepared for 140 worship services
- Implemented worship planning teams for both services
- Ongoing discussion about the time and place for Hawfields Alive
- Surveyed & discussed worship with both congregations. (Incorporating some of the suggestions now.)
- Created backup plan for when the pastor is absent (used it with success)
- Used it twice for Hawfields Alive with success.
- Lenten Services: "Meant for Good"
- Ash Wednesday Service
- Palm/Passion Weekend Services
- Participated in the Community Holy Week Services
- Good Friday Service
- Easter Vigil
- Sunrise Service
- Easter Service with Communion
- Homecoming "Home Field Advantage"
- Worship series on Hawfields' Mission Statement in August
- New banners for the Fellowship Hall with the mission statement symbols
- Community Thanksgiving worship service held at Hawfields
- Fixed Grand Piano, Tuned other Pianos
- Advent Services: "Dancing with Peace"
- Chrismon Services
- Blue Christmas worship service
- Cantata
- Christmas Eve Services

School Bag Dedication

Ongoing Activities

- Arrange Ushers & Acolytes for all services
- Arrange substitutes for Pastor & Music Leaders
- Prepare space for two worship services weekly (Hawfields Alive Saturday at 6pm and Traditional Service Sunday at 11am)
- Prepare monthly service at the Presbyterian Home of Hawfields with Communion (1st Sunday of each month at 9:15am)
- Prepare and serve Communion 42 times (1st weekend of each month, Ash Wednesday, Easter, Christmas Eve)
- Prepare worship space for funerals (coordinating with the funeral home, ushers, greeters, guest officiants and musicians, the Bereavement Committee and the family)
- Recruit & train liturgists
- Schedule choir and worship team rehearsals
- Train participants in worship through the elements of worship
- Plan music for all services
- Develop singers, musicians and actors for worship services

Genesis 50:20-21

meant for good

2013 Celebration of Lent

Hawfields Presbyterian Church

- Develop and implement themes for Advent and Lent
- Coordinate with other community churches on joint worship services
- Recommend and implement changes to the Order of Worship
- Manage the development and use of artwork and crafts for services
- Growing the music ministry through more choirs/ worship teams, ensemble groups, instrumentalists, soloist, etc.
- Create planning teams for the traditional service and the Presbyterian Home service.
- Involve children and youth more often in worship

What are your plans for 2014?

- Growing the children's music program
- Updating the music selection for both services
- Fix and update sound systems in Sanctuary & Fellowship Hall
- Continued implementation of worship survey results

Respectfully Submitted by Caroline Massey

Joint Choir singing the Easter Cantata

Gathering outside during the Christmas Eve Candlelight Service

Dialogue Sermon during the Thanksgiving Service

Ministry of Christian Education

This committee has been chaired by Jane Barfield. Other members are Jessica Brinker, Liz Cooper, Nanette Pedelty, Meredith Cain, and Jennifer Brogan. The Education Committee is staffed by the Director of Christian Education, Mandy Ealy.

Children & Worship
In August, we presented Bibles to 4 children - Ellie Bivins, Aiden Kernodle, Aaron McClain & Harrison Watson. The efforts at maintaining a schedule for the Sunday candle lighters have continued. All children in 2nd - 5th grade are on a rotating schedule to light the candles on Sunday mornings. Our thanks to Luanne McAdams for working with the children each week. We continue to look for ways to involve the younger children in worship.

At Christmas time, our children's Angel choir sang at both services with the adult choir for the cantata. We had several children who also danced with the cantata. Our hope is that this short term event will spur some interest in a more permanent Children's Choir.

Special Events
The purpose of this area of the committee's work is to plan and facilitate the parties and special events for the children and families of Hawfields. Angie and Alan Webb planned the 2013 Easter Egg Hunt. Meredith Cain and Sarah Meirau planned the 2013 Halloween party.

The *Hawfields Presbyterian Church Annual Easter Egg Hunt* was held on Palm Sunday March 24th, 2013in the church Fellowship Hall. It was a rainy, cold day, so all the activities happened inside. The event was enjoyed about 60 people. The youth group had helped

to stuff over 1000 eggs and came that day to help hide the eggs around the Sanctuary and Fellowship Hall. The younger children had a fun time looking for their eggs in the Fellowship Hall, while the older kids searched the Sanctuary to find theirs.
The purpose of the event it to allow families of the Church an enjoyable time together, with fun, games and of course, food! There was also a large bounce house that allowed the children to jump and play! A wonderful thanks to the Women of the Church for sponsoring this part of the party.
All in all, parents, grandparents and children had a wonderful time playing, looking for eggs and fellowshipping with each other.

On Sunday, October 20, 2013, the children and families of Hawfields once again gathered for a *Halloween party and Trunk or Treat*. This year it was held in the Fellowship Hall and the parking lot near the childcare center. The nearly 50 kids and their families enjoyed pumpkin painting, fishing, bowling and tossing games, a cake walk, and a costume parade before they headed over to the parking lot for the trunk or treat. We had over a dozen folks to decorate their trunks and hand out candy.

Christian Education

Vacation Bible School

This year's VBS was themed, "Everywhere Fun Fair," which was held July 28–August 1, 2013. Through Mandy's organization skills and leadership, plus a large amount of dedicated volunteers, the children had great fun and also learned "where God's World Comes Together." Each of the five nights the children (neighbors) were introduced to different stories from the Old and New Testaments. They discovered different "Friendship Phrases" that helped them understand how to be a neighbor and follow the example of Jesus. The children experienced the love of Jesus, met welcoming neighbors from the Bible, and explored the everyday life of neighbors from Japan, Zimbabwe, the United Kingdom, Australia, and Mexico.

Like 2012, HPC combined with Cross Roads Presbyterian Church to be more cost effective, as well as utilizing both congregations for volunteering. The planning team was selected early in the year: Connie Lawrence and Tina Warren, Decorating Coordinators; Connie Lawrence and Caroline Massey, Supply Coordinators; Liz Cooper, Registration & Volunteer Coordinator; Julie Mebane and Sandy Muller, Co-Directors; and Mandy Ealy, D.C.E. In addition, Katie Hayes was song leader; Tracie Gerringer portrayed Telly Ticket and led the opening Assembly; Greg & Caroline Massey took care of the projector; and Madilynne Wenger portrayed the puppet, Godwin Merrifeather. The Community Captains were: Nancy Montgomery, crafts; Jessica and Jason Brinker, recreation; Mary Stoll, snacks; Rev. Matt Randolph (Cross Roads) and Rev. Ealy, Discovery; Rev. Tamara Kersey and Phillip Lee, Bible Story; and Alice Ray and Angie Webb, Preschool. There were a total of 75 volunteers that helped with up to 90 children that attended.

Again in 2013 the Fellowship Committee prepared delicious and nutritious meals for the volunteers prior to each night of VBS.

The success of VBS is due to the many gifted and talented volunteers from Hawfields and Cross Roads Presbyterian Churches.

Youth Ministry

Seasoned youth advisors Phillip Lee, Jane Barfield, Michael Warren, and Mandy Ealy were joined this year by Nancy Montgomery and MaryLee Tyndall. The Youth have been very active this year in service and in fun. We collected funds for Souper Bowl of Caring, delivered sandwiches through the church's sandwich ministry, participated in Mission

Christian Education

Madness, a summer mission project in our area, made 28 Christmas Child boxes, and went Christmas caroling to our shut-ins homes. We held several lock ins this year, a favorite of the youth, welcomed our newest members into our midst with a surprise visit and a trip to the Burlington Carousel, went swimming, and members attended Salem Presbytery's high school weekend retreat. We had 2 middle school students and 2 adults attend the Massanetta Middle School Youth Conference; and 5 youth and 3 adults attend the Montreat Youth Conference. The youth also had various fund raisers to fund the exciting activities, youth retreats and mission work. In the spring we held our first Youth Stock campaign which was a huge success. In the fall, the youth sold Brunswick stew and soup mixes. We appreciate the churches support as we work to provide a safe place for our young people to be who they are and explore their questions about God, the church and their Christian faith.

Over the last year, our group has grown in both connected-ness and in number. We now regularly have 12 to 15 youth at any given event and have had up to 20. We have made great progress in our efforts to build a sense of "group-ness." We have done this through praying for each other regularly. This fall we established prayer partners for the group. Each person is to be praying for their prayer partners daily, as well as sharing with their partner, their own prayer needs. We are meeting regularly for fellowship, study and service.

There are 23 youth in grades 6 - 12 on the list of church members. Of these 23, we have 21 that attend regularly. In the summer, we welcomed 8 rising 6th graders into the youth group. This required us to divide the group into a middle school group and a high school group. Phillip Lee, Jane Barfield and MaryLee Tyndall are the primary advisors for the Middle School group. Michael Warren and Nancy Montgomery are the primary advisors for the High School group. Mandy Ealy floats between the two as needed. Meeting space is a challenge we face with this transition. We are in need of a second youth space within the church campus. We do some programming with the 2 groups together and some separately.

Massanetta Middle School Conference
Macon Lawrence, Tolar Ray, Phillip Lee and Mandy Ealy attended the Massanetta Middle School Conference in June of 2013. The theme,

Christian Education

"do.love.walk," challenged us follow the wisdom of Micah to do justice, love kindness and walk humbly with our Lord. Together we attended singing, energizers, keynote, and worship. With our individual small groups, we attended workshops that helped us continue to explore the theme in a variety of ways from crafts to a ropes course to hands on justice experiences. We have plans to attend this conference again this year.

Montreat Youth Conference

The Montreat Youth Conference is a conference for high school students. According to the montreat.org website, "a Youth Conference is a unique gathering of young people from all over the country for a week of study, worship, and recreation. Activities include morning energizers, music, keynote, small group meetings where the conference theme is explored, afternoon recreation activities, and evening worship." Attending this conference is a great opportunity for our youth to explore their faith in the midst of other young people. In July of 2013, Madilynne Wenger, MaryKate Foust, Kurstie DeHaven, Corey Suggs and Malinda Caddle attended this conference. Phillip Lee, Nancy Montgomery and Mandy Ealy went as participants and chaperones. We explored our faith through the theme, "Here and Be Heard." Our time at the conference was enhanced because our own Rev. David Ealy was one of the music leaders for weeks 3 and 4 of the Montreat Youth Conference. The congregation was a great support in financing this trip through the Youth Stock Campaign fundraiser in the spring. We hope to take more youth to this conference in 2014.

Mission Madness

Our second annual Alamance County Mission Madness event was a particular highlight of the summer. Working with other area churches, Cross Roads, First Burlington, Springwood, and Bethany we put together a local mission experience. Shiloh Presbyterian in Burlington was also part of the partnership and hosted us for lunch on the first day. Each day we met at one of the churches for prayer and singing, led by Rev. Bryan McFarland, Rev. Dr. Diana Wright, and Rev. David Ealy. Then it was off to a worksite. The first day we split into smaller groups and pulled weeds at Springwood, learned about sustainable food sources at a family farm and the Burlington Co-op. The second day we met at Cross Roads and again divided into small groups: one delivered clothes to the clothing

Christian Education

closet at Pleasant Grove Elementary; one purchased supplies and put together 50 school kits to send to Church Word Service; one delivered meals for Meals on Wheels and one helped at Allied Churches. Day three, we started at First Presbyterian Burlington. One group prepared and served lunch at Good Shepherd Kitchen; one group helped out at the Meals on Wheels Office; one helped paint tables for the furniture ministry at First Presbyterian, Burlington. Overall, we had over 60 youth and adults participate in this event. We are planning to do this again in 2014.

Hawfields Hangout and Junior Church
Hawfields Hangout is delivered to children 2nd grade and younger during worship on Saturday nights. Junior Church is delivered during worship on Sunday mornings. Groups are usually between 3 and 6 children.

The lesson plans are developed by Mandy Ealy and approved by the committee. Each lesson includes a bible story, discussion prompts, and an activity. The overarching goal in curriculum development is for the children to learn standard Bible stories in sequence, and the relationships between Bible characters.

Two volunteers are required to deliver the lesson each weekend—one for Saturday and one for Sunday. We currently run a regular rotation of approximately 14 people. Committee members serve on the rotation and also serve as substitutes. We would welcome others to participate in this volunteer rotation.

Nursery
The committee has been successful in recruiting a regular rotation of approximately 16 volunteers to staff the nursery on Saturdays and Sundays. The nursery consistently has 2 children on Saturday nights and between 3 and 5 on Sunday mornings. We would welcome other volunteers to be part of the nursery rotation.

We are thrilled that we now have 2 paid nursery workers who alternate on Sundays to provide some consistency for the children. Barbara Jane Hodges and Randa Paterson came to us in May and October respectively. There is a volunteer in the nursery each week as well to assure the best care for our smallest friends.

This year we have had several families visit who have children who made use of the nursery. We are looking for ways to make our nursery more inviting to children and their families.

Children/Youth Sunday School
In the fall of 2012, we introduced a new curriculum for the children and youth classes. Preschool God Loves Me, Elementary Kid Connection & Youth re: Form. God Loves Me is a storybook based curriculum. It uses beautifully illustrated storybooks to tell the Bible stories. The preschool group is taught by Nanette Pedelty & Carol Thompson. Kid Connection is a 4-year Bible-focused curriculum; the first and third years are Old Testament and the second and fourth years are New Testament. Overall it was determined to be effective, so we are continuing to use these resources. The format is slightly different that other curriculum resources we have used. All the (elementary) children meet together to be introduced to the story for the day. We have engaged a rotation of people to help with this part of the program. In

Christian Education

the fall of 2013, the following people became our rotation of storytellers: John Barnhart, Phillip Lee, Jessica Brinker, Jennifer Brogan, Jane Barfield and Mandy Ealy. After they hear the story, the children dig into the story a little more with their regular teacher, Emily Bivins. Each family takes home a magazine each month that includes activities for the family that are related to the Bible stories for that month. In the fall of 2013, we had 8 students move out of the elementary class and into the Middle School class, leaving about 10 children in the elementary class. For this reason, it was determined that we only needed one elementary class instead of 2.

The middle school class is taught by Alice Ray & Beth Dunkley. They meet in the youth room in the Fellowship Hall. They use Re:Form which is a DVD based curriculum that addresses questions many youth have about God, the church and their faith. Each week they watch a 3 to 5 minute video clip addresses about one of these questions then do activities in the anti-workbook and discuss the topic. We are looking to move this class to a space in the education building early in 2014.

We have enough high school students to have a class separate from the middle schoolers. On the 3rd and 4th Sundays of the month, this class doubles as the confirmation class. We had hoped this kind of schedule would make space for some of our folks who attend Saturday worship to participate in the confirmation process. It has not happened this way. We have 2 youth actively participating in the confirmation process. Rev. David Ealy is teaching this part of the class. Kim Dawson is teaching the other Sundays of this class. They are using the book *The Presbyterian Handbook* as their text.

Together these classes serve about 18 to 20 children each week.

Adult Education

The Covenant Class, led by Bennie Covington, has spent most of the past year studying the book, Through the Ages, A History of the Christian Church, by Ernest Trice Thompson. This study covered the Christian Church from the period of the early church until the present day.

The Parenting Class works to help parents make space for their own spiritual growth while nurturing that of their children. They are using the resources: Devotions for Sacred Parenting a Year of Weekly Devotions for Parents by Gary Thomas; Night Light for Parents by Dr. James and Shirley Dobson; 99 Ways to Raise Chicken Soup for the Parent's Soul and Alive: Daily Devotions by S Rickly Christian.

Growing in Faith is an interactive adult class based on discussions of Biblical texts that relate to our daily living in our walk with God. Class concerns for each other and the needs and concerns of our church and community are the basis on which we share Faith. Joe Covington, with the help of Harriett Covington and Bob Graham, has been using what is discussed at the Morning Brood Bible study as the curriculum for this class.

Another class offered for adults this year is the early morning Bible study, *Morning Brood*, led by Rev. Ealy. This class meets at 6AM on Wednesday mornings. They discuss the scripture texts that will be used in worship the following weekend. There is a copy of

Christian Education

the lesson plan available on the church website each week. It is open to the whole community.

Faithful Disagreement is a class split into three forums, designed to dig into some of the roots of our conflicts and to practice ways to be in community despite them. This class began in October, meeting in the Fleming Classroom.

Overall these classes serve 40 to 50 students each week.

Seasonal Education
We kicked off the season of lent with a a series of devotional opportunities. We created about a dozen different kinds of devotional activities that families could take home to use over the lenten season. These seemed to be well received, but it is hard to determine how many were actually used in homes. We may do this again in 2014 on a smaller scale.

Another special event during Lent was the *Stations of the Cross* experience the children's Sunday School classes participated in on Palm Sunday. There were 10 stations set up throughout the Education Building and the Fellowship Hall that traced the journey of
Jesus starting with the triumphant entry into Jerusalem and going all the way through to the crucifixion. It was a meaningful experience for both the children and the adults involved.

We have had special classes this year which included intergenerational class so we could learn from each other. In December, we combined classes again at Advent for making Christmas cards, candy canes, decorating a Gingerbread House.

Another December event was *Lunch with Santa*. This happened in concert with the choir and Angel Choir's cantata leadership in worship. Following Sunday morning worship, the Christian Education Committee hosted lunch. Santa made an appearance and visited with all the children (young and not so young!). This same weekend, the youth group held a live Nativity drive thru event. Nancy Montgomery took the lead on this event and coordinated all the costumes, sets, and scheduling of the youth. They did the event Saturday, December 21st. It was suppose to happen Sunday also, but was canceled due to weather.

We could not have had such a great year without all our volunteers & we would like to thank all who have participated.

Christian Education

Billy Mebane
Jennifer Hastings
Tonya McClain
Julie Mebane
Dana Massey
Alice Ray
Emily Bivins
Jessica Brinker
Debby Ferrell
Meg Phipps
MaryJean Covington
Kimi Massey
Breanna Doss
Sydney Webb
Kurstie DeHaven
Sarah Gamble
Michael Warren
Nancy Montgomery
Carol Thompson
Kim Dawson
Harriett Covington
Bob Graham
John Barnhart
Sarah Mierau
Sandy Muller
Katie Hayes
Tom Gamble
James Cain
Angela Borgia
Patti Moore
Brent Korneluk

Ben Piland
Tina Warren
Chris McClain
Liz Cooper
Jane Barfield
Connie Lawrence
TJ Watson
Patricia Noell
Glenda Walden
Sam Beaudry
Angie Webb
Jennifer Brogan
Meggan Monroe
Ashley DeHaven
Madilynne Wenger
Phillip Lee
MaryLee Tyndall
Nanette Pedelty
Beth Dunkley
Bennie Covington
Joe Covington
Jan Lynn
Meredith Cain
Alan Webb
Ellen Lawrence
Traci Gerringer
Mary Gamble
Annette Suggs
Mary Stoll
Austin Brogan
Rachel Ealy

Respectively Submitted by Mandy Ealy

Ministry of Buildings & Grounds

Purpose of Committee
Maintain Buildings and Grounds of church and manse and manage the use of our facilities from outside individuals.

Committee Membership
Chair - Joe Covington, Phillis Barnhart, Mary Jean Covington, Greg Massey, Billy Mebane, John Taylor, Tom Webster

Summarize (or itemize) your accomplishments for 2013
Our committee has had a busy year maintaining the many church buildings on the Hawfields campus. During the year we coordinated or worked on forty plus maintenance projects associated with keeping the buildings in safe working order. We try to balance the work with our financial assets and the volunteer efforts of the committee and congregation. Priority is always given to the most critical issues. We would like to thank those who helped with the beautification and clean-up efforts during the year.

2013 Highlights:
- Completed timber sale and replanting of pine trees on property
- Fire extinguishers were installed throughout all buildings
- Continue to communicate with the DOT to improve traffic flow at intersection
- All outside windows painted in the Education Building
- Continue to work on tasks as they arise
- We worked on a revision to our Building Use Policy and designed an application process for both members, groups and outside groups.

Respectfully Submitted by Joe Covington

HAWFIELDS
PRESBYTERIAN CHURCH

Build. Grow. Share.

Guidelines for use of Hawfields Presbyterian Church Facilities

Members of Hawfields Presbyterian Church seek the heart of Jesus through a personal relationship with Jesus; that, in turn, leads to our being His hands in Mebane and beyond.

To fulfill our mission of Build, Grow and Share Christ with others, HPC will make its facilities available to church and service groups both inside and outside of our congregation. The facilities may be used by non-member groups and individuals as outlined in this policy. HPC regards this non-member use as part of the church's service to the community.

The Property Committee will decide as to whether or not a group may use its facilities. Use of church facilities by outside groups on a regular basis must receive the approval of the Session.

Use of the church facility shall always be scheduled with the Office Administrator.

The following guidelines are set forth for building and facilities usage:

1. Who may use the Church (in order of priority)
    a. HPC church groups or church members using the facilities as part of The ministry of the church. This would include those supported through the Session, Sunday school classes, HPC committees and the state and national Presbytery. No charge.
    b. Groups that come as invited guests of the congregation of Hawfields Presbyterian Church. No charge.
    c. Service and charitable organizations (Hospice, Blood Banks, etc.) will be considered for use without charge for short-term use only.
    d. Outside social, civic, educational, and non-service groups, or individuals using HPC facilities for activities may be charged a facilities usage fee, custodial services fee.
    e. HPC church members may reserve church facilities for reunions and other family get-togethers per the approval process.

2. Who may not use the Church
    a. Partisan political groups
    b. Groups operating for commercial gain
    c. Organizations whose activities are in conflict with the mission and doctrine of the church.

Communications Committee

Purpose of Committee
The Communications Committee is responsible for publicizing the works of Hawfields and making sure the community can connect to our mission statement by way of printed, audio, and electric formats.

Committee Membership
Caroline Massey, Connie Lawrence, Kimi Massey, Ricky Lee, Meggan Monroe. Staff Person: David Ealy

Summarize (or itemize) your accomplishments for 2013
The Communications Committee has had a busy year because Hawfields has had so many great events and messages to publicize to the church and community! We have several regular duties that get attention on a monthly basis. We maintain the two outdoor signs each week with inspiring and informative messages which we're told also serve as devotionals for passers-by. We also maintain the church website www.hawfieldschurch.org as items need to be updated. One other duty that this committee took more command over this year is The Sounder monthly newsletter. The cover page has been redesigned as well as some of the content and the monthly calendar. We have a new editor that we are very excited about, Meggan Monroe, and she will be helping committee chairs stick to deadlines (the third Monday of every month!) and has already helped us update the look and make it more user friendly. Last, every month we take a look at upcoming events and design logos and printed material to help with advertisement.

Our committee explored producing weekly podcasts of the worship services and also priced out nice permanent campus signs but both require additional resources that we would love to work towards in 2014. Podcasts would be enhanced by better recording equipment plus we need a person(s) dedicated to spend about one hour per week to convert the DVD to a podcast on the website. The campus signs, while a much needed addition to our grounds and buildings, were found to be cost prohibitive with the budget we had to work with in 2013.

There were also a few other accomplishments in 2013 that are noteworthy. Two newspaper articles were written and published in The Mebane Enterprise regarding the West Virginia mission trip and a Giving Thanks article for our pastor. Writing newspaper articles is also something we'd like to do more of but the price for a decent sized article can be almost $200 so again, our budget determined the amount of newspaper articles we could afford. Something else we are very proud of is our work we did with Jessica Brinker's leadership to design, sell, and distribute t-shirts and sweatshirts with three different designs, all bearing our church name and/or mission statement. The shirt sale was very productive and everyone that bought a shirt is a walking advertisement for Hawfields. Wear your shirts proudly and often!

Goals for 2014:
Based on the success and groundwork laid in 2013, the Communications Committee would like to pursue better campus signage so that visitors to our church can navigate our buildings and grounds more easily. We are so excited about the recent progress made with The Sounder and look forward to making the newsletter more user friendly so that members and visitors rely on it for a daily guide to the life of the church. Of course the outdoor signs and website will remain a regular duty of the committee to maintain and grow. Perhaps we can add weekly podcasts to the list of regular duties that we also begin to maintain! As occasions arise for newspaper articles, t-

Communications Committee

shirts, car magnets, pens, etc. you can bet our committee will be involved in the design and production! If you have a love for this church and want to help us publicize all of the great things going on at Hawfields, please join us at our committee meetings on the fourth Monday of each month at 6:30 pm!

Respectfully Submitted by Connie Lawrence

Cemetery Committee

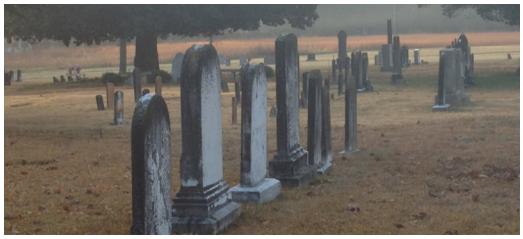
Purpose of Committee
To oversee and maintain all aspects of the Cemetery, including record keeping, mowing and flower removal and any other duties required to maintain cemetery appearance. The committee is also responsible for coordination of burials with funeral homes and the proper placement of monuments. The Cemetery Committee also assists families in locating members of their family that may be buried in our Cemetery, along with any other duties as required.

Committee Membership
Chairman - Max Kernodle, Vice Chair - Bill Covington, Record Keeper - Sandy Muller
Members: Billy Mebane, Ricky Lee, Edwin Scott

Summarize (or itemize) your accomplishments for 2013
We continue to maintain a cemetery that is appealing and safe place to visit. We have a very good working relationship with the funeral homes, monument companies and grave diggers in the area and will continue to maintain this relationship. We meet with family members attempting to locate their loved ones who are buried in Hawfields Cemetery. We locate and mark the proper location of all markers and monuments.
As a result of our efforts the Hawfields Cemetery continues to be a location people are selecting to be their final resting place.

What are your plans for 2014
Continue to make Hawfields Cemetery a place that is a center piece of the community and Church and a place where families feel good about having their loved ones being laid to rest.

Respectfully Submitted by Ricky Lee



Other Relationships

We appreciate our continued relationship and work with other groups and organizations.

Alcoholics Anonymous
(See page 36)

Girl Scouts
Our Girl Scout troop is large and very active. Meeting every other Sunday, we are proud of the way this group attends the development of our girls.

Hawfields Childcare & Development Center
What began in our own Education Building has blossomed into a well-respected and sought after child care facility. Also on church grounds, the Center serves a variety of children and their needs.

Hawfields Civitans
This civic organization is a community partner that maintains many programs utilizing our church property. From the Haunted Forest to extensive football, softball and baseball programs, to private gatherings, Civitans raises money to support several local and national causes.

Hawfields Presbyterian Home
This Elder Care and rehabilitation center began with our church leadership and has blossomed into a facility with nursing care and independent living spaces. We hold a worship service with communion each month there.

Student Aid Committee
This committee of the Session works to provide financial gifts and assistance to our students.

Ministry to Staff

Purpose of Committee

Our goal is to provide our Church Staff with the support, development and evaluations to enable them to do their best work. We act as the liaison between all members of the Church Staff and the Congregation. We review any Staff related issues that may arise. and provide feedback, guidance and support. We also conduct the annual performance reviews for staff members.

Committee Membership

Ellen Lawrence, Debby Ferrell, William Braxton, Patricia Noell, John Barnhart, Nanette Pedelty, Sid Norton and Matt Bivins

Summarize (or itemize) your accomplishments for 2013

The focus this year was one of continuous improvement and building on the changes that started in 2011.

Each Church Staff member was given an advocate from Ministry to Staff. The role of the advocate is to provide each staff member with someone they can go to with any concerns and who will check in with them on a regular basis.

We successfully hired two Nursery Attendants as a job share to support the Sunday morning Sunday school classes and Church attendees. They offer a well qualified and welcoming presence for the increasing members of our congregation with small children. Barbara Jane Hodges and Randa Patterson both come to us with experience in a childcare facility, CPR and First Aid certification, High School completion and a successful criminal background check.

We continued to refine and update the process that we use for performance evaluations for all Staff Members that include a process for collecting feedback from those that they interact with on a regular and consistent basis. This feedback was gathered in an open and transparent manner. Completed feedback was provided to staff members in advance of their performance evaluations to enable them to digest the information and to be prepared to discuss it during their annual review.

We prepared a Staff Lunch and Staff Appreciation Dinner which were gatherings that allowed all the staff members to come together. It allowed the Ministry to Staff to gather and recognize the Church Staff for all their contributions.

We provided to the session, proposals for Staff Annual Increases and the Love Offering

In all of these efforts we worked closely with the session for anything needing their approval.

What Are Your Plans for 2014?

To continue our work with the Staff members to promote continuous improvement and new ideals that will make Hawfields continue to grow and for the staff to continue in their personal development. In addition to our normal activities, we will be also looking at our policies to determine which of these may need updating. We plan to do a careful review of our childcare volunteer policies to ensure that we are providing our volunteers and children with a safe and supportive environment.

Respectfully Submitted by Patricia Noell

Ministry of Compassion

Compassion Committee Responsibilities

- Overseeing the shepherding program
- Maintaining the card ministry
- Maintaining the prayer shawl ministry,
- Maintaining the DVD ministry
- Maintaining the bereavement ministry
- Maintaining the military ministry
- Ministering to the "In Crowd"
- Ministering to any other needs that the committee feels necessary

Committee Membership

Ellen Lawrence (Co Chair), Sandy Muller (Co Chair), Jackie Albright, Mary Jean Covington, Phyllis Gumm, Faye Neese, Millie Smith, Marjorie Stephenson, Mary Stoll, Mary Witherspoon

Summarize (or itemize) your accomplishments for 2013)

Shepherding Ministry:

We had 24 shepherds that were assigned 9-10 church members to minister throughout the year. The shepherds in 2013 were Phillis Barnhart, Joe Covington, Mary Jean Covington, Martha Lee Covington, Kim Dawson, Beverly Doss, Brian & Heather Fahey, Mary Gamble, Ellen Lawrence, Carolyn Long, Tonya McClain, Billy Mebane, Sandy Muller, Connie Norton, Norma Poole, Betsy Rich, Bobby & Rachel Squires, John Taylor, Charles Thompson, Pat Williams, Mary Witherspoon, and Elsie Young.

Rev, Ealy gave training to the shepherds on February 2, 2013. It was excellent training that included role-playing for various situations in taking care of our "sheep" throughout the year. Each shepherd also received a copy of Shepherd Guidelines.

As the committee looks ahead to 2014, it is looking for ways to improve the shepherding program. One of the first steps planned is to discuss with each current shepherd their ideas for ways of committing and improving the shepherding program at Hawfields.

Card Ministry:

The committee feels that this is another important part of keeping in touch with the congregation in times of sympathy, sickness or other times of need. In addition birthday cards are sent out to each member to celebrate their birthdays. Mary Stoll and Patty Moore have been responsible for this ministry in 2013 and have done an exceptional job!

Prayer Shawl Ministry:

This ministry continues to be such a comforting ministry to the recipients of the shawls. The committee is regularly receiving feedback from those that have received a shawl stating how much it has meant to them. The congregation, during the Saturday and Sunday services, prays over the shawls, so that they can bless the recipients. A list of the recipients is kept in the prayer shawl cabinet that is located in the educational building and Kim has a computer list in the church office. The ladies that make the shawls usually meet once a week at the church or Presbyterian Home. As of today, 342 shawls have been given to those in need. An addition that was made to the prayer shawl ministry in 2013 was to present baptismal shawls when infants (up to age one) are baptized at Hawfields Church. Three (3) have been given to date. The committee also approved donating 1-2 shawls each month to the

Compassion

cancer center, as needed. Marjorie Stephenson has not only used her talent in making the shawls, but has overseen this ministry in 2013 for the compassion committee.

DVD Ministry:
DVD and/or bulletins are delivered to "In Crowd" members each week. The residents enjoy viewing the church service in addition to the message and feel like they are more a part of the church service. Billy Mebane tapes the service each week with his own personal video camera. Bob Walden takes care of the videoing when Billy is unable to attend. The committee has discussed the future need for the purchase of a video camera for church use. In addition there will need to be a rotation of the person that does the filming, so that Billy can have relief from the weekly chore.

The committee was pleased to add eight (8) more volunteers to help deliver these DVDs/bulletins each week. The volunteers that helped with the delivering of DVDs in 2013 were: Brodie & Lynn Covington, Sam Jenkins, Ricky & Kathy Lee, Carolyn Long, Bobby & Rachel Squires, Donald & Freddie Dixon, Phyllis Gumm, Bennie & Patsy Covington, Martha Lee Covington, Mary Witherspoon, John Taylor, Jackie Albright & Sandy Muller, Billy Mebane, Tom Carver, Tom Gamble, Betty Vernon, Kenny & Janet Evans, Tommy & Delinda Farrell, Hugh & Nancy Doss, Ellen Lawrence, and Foxie Harper.

A new service is having Kim add funeral bulletins to the deliveries for the "In Crowd".

Bereavement Ministry:
Phyllis Gumm suggested this ministry several years ago. It has been a very important ministry to those families that have lost a loved one. The ministry offers refreshments or a light meal to families who choose to use our fellowship hall to receive family and friends after a funeral or burial at HPC. There are dozens of volunteers in the church family that donate food and serve the food to the family of the deceased person. The ministry has four (4) different groups that rotate each service. Each group has a lead person that organizes the food and service: Phyllis Gumm, Patsy Covington, Ellen Lawrence and Foxie Harper. Tom Gamble is now the contact person for Presbyterian Men when the talents/gifts of a male is needed to rearrange the tables/chairs or heavy lifting is needed. In addition, beginning in 2013 the families are given a sympathy card with the names of all that helped with serving and providing food/drinks for their meal. Beginning in 2014, the committee plans to review the church rolls and solicit more volunteers from the church family for help with providing and serving the meals.

Military Ministry:
This ministry was established in 2009. Cards and care packages are sent out to our members in the military, when needed. Mary Stoll takes care of this ministry for the Compassion Committee.

"In Crowd" Ministry:
This is a very important ministry for the committee. Although our "In Crowd" members are unable to attend church services, they are still very important to our church family. The Compassion Committee remembers these church members by presenting them

Ministry of Compassion

with remembrances on holidays and their birthdays. Committee members prepare these remembrances with their own funds or by using the McAdams Memorial Fund, which was set up specifically for the "In Crowd". At the beginning of the year, each committee member is assigned "In Crowd" members (usually 2-3 per person based on the current "In Crowd" totals of 26). These committee members visit the "In Crowd" member on or near their birthday and present them with a small remembrance. In addition during 2013, the committee prepared and delivered holiday remembrances at Valentine's Day, Easter, July 4th, Fall and Christmas. The children of Hawfields Day Care also use their art talent and create cards for the "In Crowd" that are included with the remembrances, along with a special messages from the children. (These cards are so precious and even the committee members enjoy them.) Kim in the church office also lists the "In Crowd" members in the "Sounder" so that church members can include them in their prayers or visit them.

Plans or Future Needs for 2014

- The committee plans to review and strive towards ways of improving the Shepherd program in 2014. If any church member wishes to serve as a shepherd, please contact Sandy Muller or Ellen Lawrence.

- The committee envisions future plans of purchasing a church video camera and for more help on the camera operation to give relief to Billy Mebane.

- The Bereavement leaders are meeting to establish some new guidelines and to ask for more of the church family to participate with providing food and/or serving.

- The committee would like to add more members to the actual committee membership (men, women, young & mature).

Although some funds are needed for this committee, the major operation just needs many volunteers. We are hopeful that more church members will have the calling to assist with this important ministry to the church family and community.
The committee would like to thank ALL of those that have helped this year to show the "compassion" necessary to comfort and support all of those in need. We believe that by joining our committee and helping with its work, members will find it rewarding for them personally in helping others in need.

PRAYER AND BAPTISMAL SHAWL MINISTRY GUIDELINES
Hawfields Presbyterian Church
Compassion Committee
Updated 12/13/13

On February 8, 2009, Hawfields Presbyterian Church Session approved the HPC Prayer Shawl Ministry (PSM) under the direction of the Compassion Committee. The PSM, which began in 1998 at HPC, Was started by two ladies, Janet Bristow and Victoria Galo. Their website for information is located at www.shawlministry.com. The Prayer Shawl Ministry Involved many people working to meet the needs Of others and is based on prayer and caring for those In need of comfort and love. Both the giver and receiver are blessed.

Compassion

The Compassion Committee has established the following guidelines for the HPC PSM:

- Shawls will be made for the compassion ministry of the church.
- Shawls will be presented at the discretion of the church members for cases of serious illness, death, divorce, etc.
- Prayer shawls will be kept in the cabinet located in the educational building.
- Each time a shawl is presented, a record must be made in the PSM book listing with the name of the person receiving, reason, date, name of the crafter and the name of the presenter.
- Each shawl shall have a note of explanation and note or tag saying "made with love by Hawfields Church." A symbol may be included in the shawl by the crafter.
- The name of the crafter does not have to be passed on to the person receiving the shawl but can be added to the note if the crafter approves.
- Shawls shall be blessed at regular intervals during worship service.
- Baptismal shawls:

1. Baptismal shawls shall be stored in the pastor's study.
2. Baptismal shawls shall be presented to infants up to age (1) year old at baptisms at Hawfields Church **only.**

Respectively submitted by Sandy Muller

Mission Statement

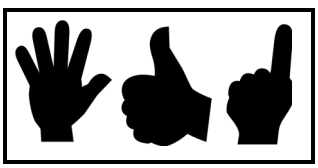
About the Images

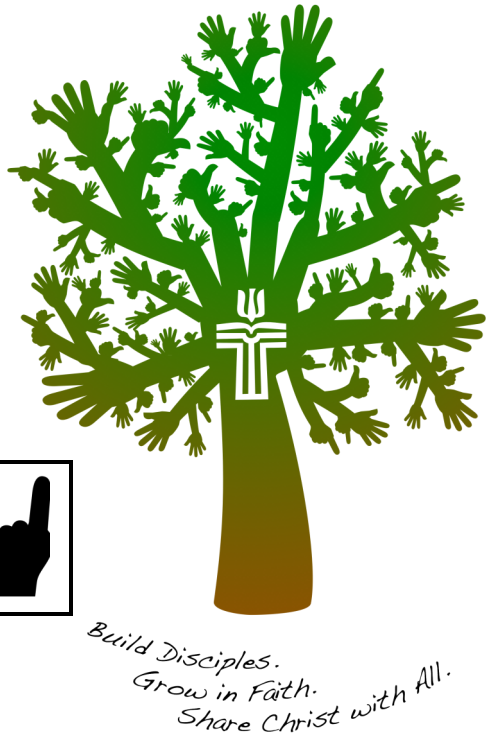
The Three Hands

Borrowing from the metaphor of the Trinity, this image tries to encapsulate the spirit of the mission statement. The first is raised signaling our readiness to learn and to answer the call of God. The second emphasizes our "green thumb": our willingness to see that our faith and the faith of others grow. The third hand is outstretched, pointing the to a way not of our making but of God's. Better than telling people what to do, we are called to point always to Christ.

The Mission Tree

We bear an incredible legacy being a part of this church. Borrowing on the three hand images, the tree reminds us of our goal to grow as a congregation. But it also reminds us that each of us is at a different stage in our faith. At all times some of us will be building, some of us will be growing, some of us will be sharing. The branches of the tree itself is in a modified triangle in order to acknowledge that our purpose as a congregation is shaped by God: Our Creator, Our Savior, God's own Spirit within us.



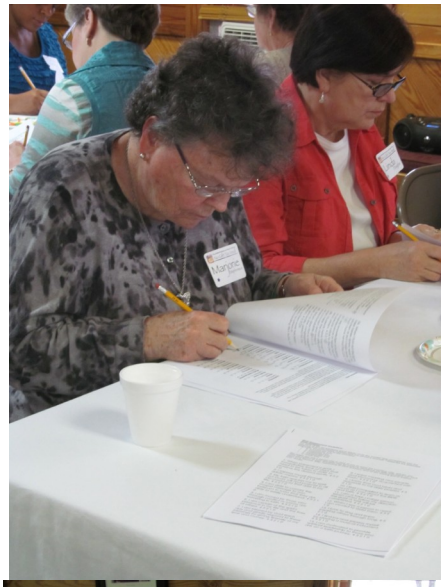


Hawfields Cub/Boy Scouts

The Cub Scouts and Boy Scouts at Hawfields have had an exceptional year in 2013. Serving boys 1st through 5th grade (Cub Scouts) and 11 through 18 years old (Boy Scouts) our Pack and Troop have provided weekly meetings and activities to teach boys life skills, experience new adventures, and have great fun! We were fortunate to be able to have another Pack and Troop merge with us this in September. This merger brought on many new boys, leaders, and opportunities for us. We are extremely proud of our new equipment trailer that came as part of the merger. It was re lettered to represent Hawfields and has been great hauling our camping supplies. Our boys from the Pack and Troop have camped several times at Lake Michael this year. We also had a large group of Boy Scouts and leaders attend summer camp at Cherokee Scout Reservation (the adult leaders had as much fun as the boys!). The Troop had a very wet weekend at Foster Falls State Park in Virginia along the New River Trail where the boys were able to complete their 15 mile bike ride requirement. The Cub Scouts took a large group of boys to the District Cub-o-ree fall camp at Camp Woodfield in Asheboro and had a great time there. Our boys sold popcorn to support our scouting program, and participated in the sandwich ministry to support our greater community. We are excited to be starting up a new high-adventure, co-ed Venture Crew (for young guys and girls 14-18 yrs old). For more info, please see Matt Lawrence or David Ealy.

Respectfully Submitted by Matt Lawrence

Presbyterian Women



The purpose of the PW is fourfold: "to nurture our faith through prayer and Bible study, to support the mission of the church worldwide, to work for justice and peace and to build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witnesses to the promise of God's kingdom."

A mission Heifer Project, "Chicks and Bees" was held the first of the year. $965 was sent to Honduras for those in need.
A "Church Buddy" Program began in which each child in the church, approximately 75, received prayers and card remembrances throughout the year.
The "Fellowship of the Least Coin", an international prayer project for peace and understanding, was initiated. For each prayer, a penny is collected and will be used to benefit women and children in need.
"Operation Christmas Child Shoe Boxes" was again a success with 105 boxes collected and Hawfields once again served as a relay center where shoe boxes were packed to go to the distribution center.
Hygiene items are also collected and delivered to the Battered Women's Shelter. Donated food items were taken to The Good Shepherd Kitchen.
The Women's Birthday Offering (contributions went toward a project in Indianapolis, Indiana) and The Thank Offering were also collected.

The women participated in a retreat "No Gift Too Small" on March 23 at Bethany Presbyterian Church in Graham. Mary Todd Peters was our keynote speaker. The retreat's scripture focus was I Corinthians chapter 12. We explored different aspects of spiritual giftedness through study, small group discussion, prayer centers, and fellowship. We had about 30 women to attend, including several from Mebane First Presbyterian Church. We hope to include these ladies in the planning for our next retreat.

"A Spring Fling – Food, Fun, Fashion" was the theme for our annual Ladies Spring Luncheon held April 13th. A delicious meal was catered by Mimi's Restaurant and then we were treated to a wonderful fashion show with our ladies as models. Serving as models were Iva Freshwater, Brenda Hair, Sydney Webb, Nanette Pedelty, Debby Ferrell, and Joyce Covington. L & J Fashions in Burlington provided 2 outfits for the models and Merle Green provided commentary during each presentation of the outfits. Beautiful deco mesh wreaths were made by several ladies as centerpieces for the tables. Ladies were also given the opportunity to "shop" at one of the vendors represented: Thirty-One, Mary Kay Cosmetics, Savika Jewelry, and L & J Fashions.

Rada Knives and the Hawfields Cookbook Vol II were sold at the Mission Yard Sale held in April. Pecans ordered from Georgia also generated income for the PW.

Presbyterian Women

Documentation is noted in a scrapbook yearly by the Historian of the PW. Copies of the books are kept in the church office with duplicates sent to Columbia Theological Seminary. We are encouraged to take advantage of our past as we work for our church daily.

The Sanctuary and outside grounds were beautifully decorated for each season and holiday. The PW supported an Angel Tree to provide gifts to a needy family and also Elder Care. Flowers for the church are ordered by our Spiritual Enrichment leader. Our college age students are remembered with cards and gifts throughout the year.

We encourage all the women of Hawfields to become a member of one of our five Circles to enjoy the fellowship and opportunities to serve locally, nationally, and globally in our many projects.

Respectfully Submitted by Joyce Covington

Ministry of Service & Mission

Purpose of Committee

The Service & Mission Committee provides opportunities for Hawfields Church to participate in activities that encourages us to be "doers of the Word, not hearers only" (James 1:22). The committee organizes, promotes and supports many activities throughout the year. Thank you to everyone who participated in service and mission activities in 2013!

Summarize (or itemize) your accomplishments for 2013

- Stop Hunger Now: In 2012, 4 churches came together with enough funds for the meal-packing event. In February 2013, Hawfields folks contributed enough funds to have our own meal-packing event! Approximately 50 people packed 10,150 meals in about 70 minutes!

- Allied Churches: Kim Crawford, the director of Allied Churches, sent out a "wish list" of things the shelter & Good Shepherd Kitchen needed. The mission committee decided on a storage shed, and purchased a kit. A group from Hawfields constructed the 12 x 12 storage shed. Kim Crawford said it could not have come at a better time since Loaves & Fishes shut down; she needed space for a food pantry. The storage shed became the clothes closet to make room for the food pantry.

- Honduras Mission trip: Sam & Tina Jenkins went to Honduras with a group from Arizona & Colorado. The group was divided into 3 teams: install a water system; house construction; and a medical team. Sam & Tina were on the medical team and did eye exams and distributed reading glasses that were donated by Hawfields members. (Over 400 pairs were donated! Thank you!)

- Youth Mission Madness: The Service & Mission Committee donated $500.00 for the youth group's Mission Madness week.

- West Virginia Mission trip: A group of 14 from Hawfields went on this mission trip. We worked on 3 separate homes. We replaced a roof, built a

Service & Mission

ramp, and did home repairs. We witnessed a miracle…just ask Billy Mebane!

- Sandwich Ministry: Even though Loaves & Fishes closed, we continue to pack and distribute lunches once a month to people in need. One participant last month said, "Does this make anyone else feel like crying?"

On-going Service & Mission Opportunities

- Good Shepherd Kitchen food donations
- Sandwich Ministry
- Meals on Wheels monthly volunteers
- West Virginia Ministry of Advocacy & Work camps Mission trip
- CROP Walk
- Operation Christmas Shoebox collection & area relay
- Habitat for Humanity
- Fundraisers for Honduran Missionaries, Tim & Gloria Wheeler
- Donation to the Medical Benevolence Fund
- Boy & Girl Scout troops
- Lend-A-Hand
- Angel Tree Gifts
- Appalachia Service Project
- Community Blood Drive (thanks to Devona Lee!

Respectfully Submitted by Tina Jenkins

Transitions

Alcoholics Anonymous

What began as a small group of about 10 in October has grown to 35 people by the end of December. The group makes use of the Fleming Classroom and proven to be a great partner in ministry.

Alzheimer's Support Group

This important work after many years took a break in 2013. We are grateful for the many people this group served and the healing they performed.

Community Days

After 10 very successful years we elected not to hold our fall event this year. We took a break and are evaluating the purpose and how it might change moving forward.

Historical Preservation Committee

This group, whose principal purpose was the maintenance and promotion of the Old School House and the Old Post Office, dissolved this year and turned over assets and responsibilities to the Church. We are grateful for the many years of service this committee provided.

The Session Is 15

Actually, with the departure of the Class of 2013, the Session now moves to a 15 member group in 2014.

Ministry of Fellowship

Purpose of Committee

It was a busy year for the Fellowship Committee. We had our regular monthly pot-luck dinners and a number of speakers or events for them. There was everything from a 'roast the pastor' to a 'Family Feud' game night.

In case you missed the fun, they are usually the first Sunday evening of the month but have been known to move to Saturday evenings. Those nights hosted the "Chili cook-off" and the "Church softball game" at the Civitan ball field.

Our camping trip was the weekend after Labor day at Falls Lake Holly Point Camp Ground again this year. There was plenty of "biscuits on a stick", hot dogs and boating for everyone that came. It's a fun weekend and if you haven't done that one yet, y'all should come. If not for the weekend come for Saturday.

Our "Golden Years Lunch" was moved to September this year and was great fun! If you missed that, well, you missed a good one. Come this year!

The Fellowship Committee also hosted a dinner for the stewardship committee this past fall as well as helped with the "Mission Fair".

We decorated the Fellowship Hall and had a slim turnout for the "Hanging of the Greens". This year it will take on a whole new format with only the two Chrismon trees going up the Saturday after Thanksgiving and NOTHING else. The rest of the decoration will be done the NEXT Saturday around a pot-luck lunch which will suffice as the Fellowship Dinner for December.

And then there was 12th Night. Once again reservations were open for one and all to participate in the 5th Annual 12th Night Dinner. Dinners were at homes all over Mebane (and Oaks) and people were assigned homes to go to and dishes to bring. Dessert was served with entertainment from Edith and Archie Bunker as well as everyone taking part in a Mad-Lib-athon! That was funny!!!! And of course there was the traditional singing of the 12 Days of Christmas, with a twist.

This coming year we are looking to get some "day trips" moving along to local attractions that would be good for either specific age groups or entire families. If you have ANY suggestions, meet with us the last Tuesday of the month (4th Tuesday)! We'd love to have you join us!!!

Fellowship

Policy for Use of China and Glassware
October, 2013

In order to cut back on the Styrofoam and paper product usage at church functions, the Fellowship Committee has purchased one hundred place settings of Correlle china ware. Any group or committee of Hawfields Presbyterian Church are welcome to use these dishes and are responsible for care and cleanup. Any group who chooses not to use the china will be responsible for buying paper products. In order to make the dish washing process more efficient, the upstairs hallway door closest to the sink will become a pass-through for depositing dirty dishes, silverware, and glasses.

Procedure:

1. Reserve use of kitchen at least 2 weeks in advance of the event. The secretary (Kim Jones) will post the date on the church calendar.
2. Five people are needed: one to scrape, one to wash, one to rinse, and two to dry and put away.
3. Dishes are to be brought to the collection door. The person in the kitchen will scrape the dishes with a rubber scraper and pass on to be washed.
4. The first sink will be filled with hot, soapy water, and one tablespoon of bleach.
5. The second sink will be filled with hot water and a sanitizing capsule (capsule located under the sink) to ensure health and safety.
6. Clean dish towels are located in the upper cabinet above the dish drainer. Use as many as necessary. Please take used towels and washcloths home to wash and return to proper cabinet.
7. Dryers should return all items used to the proper labeled cabinet or drawer.
8. A dishwasher is available for use; however, this is not a commercial washer and takes about one hour to cycle through. If the dishwasher is used, someone must remain in the building until the dishwasher has completed the entire cycle.
9. In case of breakage, please notify the Fellowship Committee. You are responsible for replacement.

If there are questions, please contact the Fellowship Committee Chairman.

Respectfully Submitted by John Barnhart

HOME FIELD ADVANTAGE

Ministry of Stewardship

Purpose of Committee
The purpose of the Stewardship Committee is to lead the congregation in responsive stewardship of money, time and talents. We also coordinate the annual commitment (pledge) campaign and oversee the special offerings and review giving records regularly.

Committee Membership:
Chairman, John Taylor, Tom Gamble, Jim Covington, David Ealy

Summarize (or itemize) your accomplishments for 2013
In 2013, we collected for special offerings:

- Hunger Offerings once a month
- Staff Love Offering
- Stop Hunger
- One great Hour of Sharing
- Pentecost
- Thank Offering
- Joy Gift Offering
- Student Aid Offering
- Peacemaking
- PW Special Offerings

The Stewardship Committee made a plea for all families to Tithe Faithfully for three months, July through September, in order to get the church's financial situation back on track.

We also issued mid-year and annual contribution statements. We kicked off the Pledge and Time/ Talent campaign (What's Your Share). We received over 100 responses and issued stock certificates to all that participated in the campaign.

Our pledges netted, General Fund $181.072.00, Building Maintenance $8,220.00 and Youth Savings $1,000.00.

What are your plans for 2014?
In 2014, we hope to continue educating the congregation on a robust theology of giving and stewardship and how it ties to our responsibilities as members of the household of God. With your help, Hawfields will continue to grow and share Christ with others throughout our community.

Respectfully Submitted by John Taylor

Prayer Ministry

The Prayer Committee ask the adult members of our church family to get in touch with others adult members and form prayer partners.

Respectively Submitted by Billy Mebane

Mebane Walks

Over 75 people from Hawfields participated in the Mebane Walks: Battle of the Churches Exercise Challenge in the spring on 2013. We moved the equivalent of 1650 miles in 8 weeks! That put us 2nd in total mileage and 3rd in average participation out of the 6 Mebane area churches that were involved.

Presbytery Of Salem

Our church is connected to a larger group of churches in central North Carolina through the Presbytery of Salem. In our system, the Presbytery acts as our "Bishop", installing and removing pastors, advising on matters of church government and connecting us to the larger work of these churches and of our denomination, the Presbyterian Church (USA).

SALEM PRESBYTERY
PC(USA)

Treasurer & Ministry of Finance

According to the Book of Order, the Church Treasurer is ultimately responsible for all money collected, held, and distributed by the church and its congregation and related organizations. Beth Foust, CPA is a contract employee and member of Hawfields Church. She approves expenditures and prepares all financial reports. At Hawfields we have the General Fund, represented by a checking account which currently resides at Fidelity Bank. Various savings funds which are all invested in one money market account also at Fidelity Bank. Lastly Endowment funds which are certificates of deposits held at various banks. Hawfields Church has no liabilities (debts) listed on the Balance sheet at this time.

Current endowment funds are listed on the next page. This is legally designated money that has been gifted to the church in years past. The money has restrictions of use based on the giver's wishes:

Cemetery plot sales for 2013 were $18,700.

The Hawfields Finance committee is responsible for drafting the annual budget for Session approval. This is a continuing challenge and the Committee is trying to educate to the Congregation on this budget process. The Finance committee is responsible for management of counting and depositing offerings, internal control over all assets to make sure all expenditures are approved, management of the accounting process including software and lastly coordination of the annual audit. The 2013 Finance the members were Danny Mebane, Sid Norton, Tim Earley, David Ealy, Beth Foust.

During 2013 the Finance Committee formed a sub-committee to audit the financial reports and processes. This is a requirement of by the Book of Order by either an outside professional accounting firm or a committee comprised of congregation members. The audit committee was comprised of congregation members and Hawfields Elders. The teams were Phillip and Devona Lee, Matt Bivens and Jimmy Evans, Nanette, Pedelty and Sandy Muller, and Sid Norton and Tim Earley. This audit reports can be found in the church office. The audit results were positive and Finance committee is acting on the list of suggestions for improving processes. One main improvement was to pay and track Duke Energy bills online (we have 5 different bills), see and print credit card charges online as well as bank activity.

Also during 2013 the church switched banks from Suntrust to Fidelity for closer proximity to the church, increased personal service and enhanced online services. The Hawfields Historical funds are now under the church umbrella and reported on the church financial statements. These funds are on deposit with Truliant Credit Union. At year-end the general fund owes $11,000 to the building fund as a loan to cover routine expenses during the year. At this time there is no plan for repayment.

A second sub-committee of finance is responsible for counting money each Sunday and recording contributions received each week both at our worship

Finance

services and during the week to the church office. The contributions are recorded in the General Fund, Building Fund or various savings accounts depending on how the money is designated. Bank deposits are balanced to the recording sheets and taken to a night deposit drop box on Sunday.

During the week invoices come in the mail or are dropped off at the church office. The invoices are entered into Power Church software. Kim sends a report of invoices for approval to Beth Foust, Treasurer. Beth approves invoices to be paid by week and amounts of bank transfers that need to be made. A list of monthly bills due is maintained to make sure no expenses are missed. Payroll is computed thru an online system with Paychex. Employees are both salaried and hourly employees, files and salaries are maintained by the Ministry to Staff committee.

Each month financials statements are prepared and presented to the Session comparing actual to budget revenue and expenses. The church operates on a cash basis of accounting, so basically expenses are recorded as paid. No assets are recorded for our church with the exception of cash and cash equivalents. All financial statements are filed in the church office.

Fund name	Amt	Rate	Bank	Term	Interest usage
Cemetery Fund	$180,480	.38%	Carolina Bank	10 months	Int cemetery maint.
Cemetery Fund	$122,357	.35%	Community 1	12 months	Int cemetery mait
Manse & GF	$64,617	Varies	Carolina bank	Reg savings	Int 40% General 60% manse
Haessler	$130,200	.55%	Vantage South	13 months	Interest to Gen. fund
Biggerstaff	$100,000	.25%	Fidelity Bank	12 months	Interest to Gen. Fund
Historical fund	$30,381	.35%.	Truliant Credit	12 months	Interest to Gen. Fund

Hawfields Presbyterian Church
Balance Sheet (UNAUDITED)
Consolidated - December 2013

	Current Year
ASSETS	
CURRENT ASSETS	
CASH	
General Fund Checking	$15,026.40
SAVINGS ACCOUNTS	
Savings - Building	18,880.45
Savings-Cemetery	12,162.29
Savings- Cemetery Int	20,974.49
Savings-Compassion Mc	270.00
Savings-Helping Hand	383.05
Savings-Library	1,759.35
Savings-Men's Fellowship	1,914.10
Savings-Music Fund	100.00
Savings-Mission	3,087.29
Savings-Youth	6,648.36
Savings-Historical	22,771.15
Savings-Other	3,329.86
Subtotal Savings Accounts	92,280.39
Subtotal Cash	107,306.79
INVESTMENTS	
CERTIFICATES OF DEPOSIT	
Cert of dep-Biggerstaff	100,000.00
Cert of dep-Cemetery #1	180,480.41
Cert of dep-Cemetery #2	121,869.07
Cert of dep-Gen/Manse	64,617.40
Cert of dep-Haessler	130,200.00
Cert of Dep Historical F	30,354.56
Subtotal Investments	627,521.44
Subtotal Current Assets	734,828.23
TOTAL ASSETS	$734,828.23
NET ASSETS	
Unrestricted Net Assets	$107,206.79
Designated	627,621.44
TOTAL EQUITY	734,828.23
TOTAL LIABILITIES AND EQUITY	$734,828.23

Hawfields Presbyterian Church

Income and Expense Statement (UNAUDITED)

Consolidated - December 2013

	Current Period	Current Budget	Year to Date	Year to Date Budget	YTD Budget Difference
INCOME					
CONTRIBUTION INCOME					
Regular/loose offering	$30,997.22	$23,000.00	$249,562.15	$276,000.00	-$26,437.85
Building Maintenance	1,989.00	333.37	26,908.00	4,000.00	22,908.00
Special Offering	214.00	0.00	716.00	0.00	716.00
Cemetery Fund	3,000.00	0.00	19,450.00	0.00	19,450.00
Cemetary Interest	0.00	0.00	572.03	0.00	572.03
Compassion - McAdams	0.00	0.00	40.00	0.00	40.00
Helping Hand	150.00	134.13	1,222.00	1,610.00	-388.00
Hunger Offering	118.00	166.63	1,260.38	2,000.00	-739.62
Hawfields Men	0.00	0.00	934.00	0.00	934.00
Fellowship income	0.00	0.00	345.00	0.00	345.00
Youth Fund	664.00	0.00	7,003.00	0.00	7,003.00
Missions	0.00	0.00	6,611.00	0.00	6,611.00
Subtotal Contribution Income	37,132.22	23,634.13	314,623.56	283,610.00	31,013.56
INTEREST INCOME					
Banking Interest	4.88	0.00	9.10	0.00	9.10
Investment Interest	0.00	213.00	546.37	2,556.00	-2,009.63
Subtotal Interest Income	4.88	213.00	555.47	2,556.00	-2,000.53
OTHER INCOME					
Tax refund	74.17	0.00	74.17	0.00	74.17
Other and Refunds	2,465.00	0.00	8,444.50	0.00	8,444.50
Subtotal Other Income	2,539.17	0.00	8,518.67	0.00	8,518.67
TOTAL INCOME	39,676.27	23,847.13	323,697.70	286,166.00	37,531.70
EXPENSES					
PERSONNEL EXPENSES					
STAFF PASTOR					
Pastor Salary	$4,333.34	$4,333.37	$52,000.08	$52,000.00	$0.08
Pastor A & I	1,859.00	1,859.00	22,308.00	22,308.00	0.00
Pastor Dental Ins	120.50	100.00	1,446.00	1,200.00	246.00
Pastor SECA Tax Allow	430.96	43.37	5,171.52	520.00	4,651.52
Pastor Car/reimb mi	0.00	83.37	1,528.70	1,000.00	528.70
Pastor-Cell Phone	50.00	5.00	650.00	60.00	590.00
Pastor Book/Cont Ed	0.00	93.75	626.50	1,125.00	-498.50
Subtotal Staff Pastor	6,793.80	6,517.86	83,730.80	78,213.00	5,517.80
SUPPORT STAFF					
Staff DCE Salary	2,166.66	2,375.00	25,999.92	28,500.00	-2,500.08
Staff-DCE Cont. ED	0.00	41.63	913.29	500.00	413.29
DCE mileage reim	10.45	50.00	725.34	600.00	125.34
Staff - Adm Assist salary	2,375.00	2,375.00	28,500.00	28,500.00	0.00
Staff-Admin Car/Reimb mil	0.00	0.00	160.95	0.00	160.95
Staff-Adm Assistant Benef	624.00	636.00	7,488.00	7,632.00	-144.00
Staff-Music Dir Salary	1,241.84	1,241.87	14,902.08	14,902.00	0.08
Staff-Music Dir Cont Ed	0.00	54.13	485.95	650.00	-164.05
Staff-Praise Leader Salar	865.76	865.00	10,389.12	10,380.00	9.12
Staff-budgeted bonus	0.00	145.87	0.00	1,750.00	-1,750.00
Staff-Nursery	126.50	250.00	715.80	3,000.00	-2,284.20
Staff-Treasurer	600.00	200.00	2,400.00	2,400.00	0.00
Staff-Pulpit/Music Sub	0.00	100.00	2,525.00	1,200.00	1,325.00

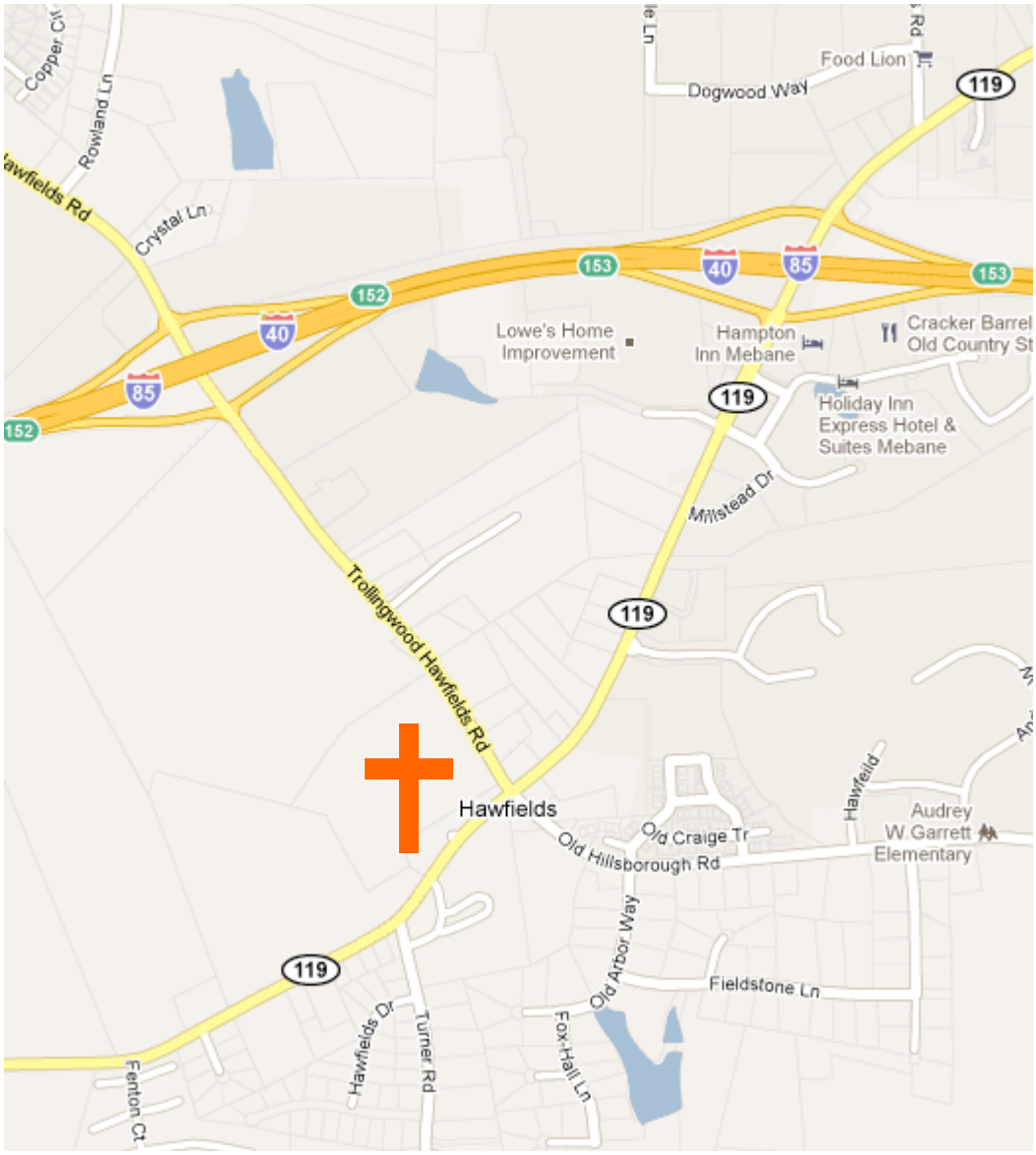
Hawfields Presbyterian Church
Income and Expense Statement (UNAUDITED)
Consolidated - December 2013

	Current Period	Current Budget	Year to Date	Year to Date Budget	YTD Budget Difference
Staff-FICA Expense	518.42	524.62	6,159.23	6,295.00	-135.77
Subtotal Support Staff	8,528.63	8,859.12	101,364.68	106,309.00	-4,944.32
Subtotal Personnel Expenses	15,322.43	15,376.98	185,095.48	184,522.00	573.48
MISSIONS & BENEVOLENCES					
Helping Hand Expense	165.71	134.13	1,177.59	1,610.00	-432.41
Salem Pres Hunger Offerin	365.22	166.63	1,241.45	2,000.00	-758.55
Salem Presbytery Benev	2,000.00	1,000.00	12,000.00	12,000.00	0.00
Salem Misc Benev	132.00	0.00	609.00	0.00	609.00
Salem Mission/Wheeler	0.00	37.50	0.00	450.00	-450.00
Subtotal Missions & Benevolences	2,662.93	1,338.26	15,028.04	16,060.00	-1,031.96
EDU-CHRISTIAN EDUCATION					
Edu-Presbyterians Today	0.00	3.37	35.90	40.00	-4.10
Edu-VBS	0.00	100.00	612.93	1,200.00	-587.07
Edu-Youth	0.00	508.37	1,938.43	6,100.00	-4,161.57
Edu-Childrens ministry	0.00	237.50	198.38	2,850.00	-2,651.62
Edu - Christian Edu	146.26	200.00	2,975.74	2,400.00	575.74
Subtotal Edu-christian Education	146.26	1,049.24	5,761.38	12,590.00	-6,828.62
OTHER EXPENSES					
MAINTENANCE					
Maint-Janitorial Service	956.25	957.00	11,525.00	11,484.00	41.00
Maint-Janitorial Supplies	0.00	68.75	414.21	825.00	-410.79
Maint-Buildings & Ground	32.40	333.37	1,244.98	4,000.00	-2,755.02
Maint - Equipment	30.00	0.00	30.00	0.00	30.00
Subtotal Maintenance	1,018.65	1,359.12	13,214.19	16,309.00	-3,094.81
UTILITIES					
Utilities-Electric	1,321.34	833.37	10,542.54	10,000.00	542.54
Utilities - Natural Gas	196.20	250.00	2,456.39	3,000.00	-543.61
Utilities-Internet/Phone	205.08	200.00	2,063.97	2,400.00	-336.03
Utilities-Church Water	55.80	50.00	443.31	600.00	-156.69
Utilities-Manse	325.00	375.00	3,555.06	4,500.00	-944.94
Subtotal Utilities	2,103.42	1,708.37	19,061.27	20,500.00	-1,438.73
INSURANCE					
Ins-Auto	0.00	20.87	262.00	250.00	12.00
Ins-Boiler	0.00	75.00	877.00	900.00	-23.00
Ins-Liability & Property	0.00	439.38	5,302.67	5,273.00	29.67
Ins-Wk Comp	-221.55	141.63	537.63	1,700.00	-1,162.37
Subtotal Insurance	-221.55	676.88	6,979.30	8,123.00	-1,143.70
SUPPLIES					
Kitchen Supplies	0.00	104.13	309.28	1,250.00	-940.72
Payroll & Bank fees	129.76	125.00	2,091.47	1,500.00	591.47
Supplies-Worship	0.00	125.00	520.51	1,500.00	-979.49
Office Supplies	476.89	208.37	2,825.46	2,500.00	325.46
Computer supplies	0.00	20.87	0.00	250.00	-250.00
Printing Supplies	247.08	443.37	2,956.71	5,320.00	-2,363.29
Supplies Stewardship	0.00	33.37	128.82	400.00	-271.18
Music Supplies	0.00	225.00	-211.04	2,700.00	-2,911.04

Hawfields Presbyterian Church
Income and Expense Statement (UNAUDITED)
Consolidated - December 2013

	Current Period	Current Budget	Year to Date	Year to Date Budget	YTD Budget Difference
Licensing Worship	0.00	0.00	459.57	0.00	459.57
Other-Group-Scouts	0.00	20.87	80.00	250.00	-170.00
Subtotal Supplies	853.73	1,305.98	9,160.78	15,670.00	-6,509.22
Subtotal Other Expenses	3,754.25	5,050.35	48,415.54	60,602.00	-12,186.46
COMMITTEE EXPENSES					
Compassion	0.00	41.63	48.43	500.00	-451.57
Service & Mission	0.00	333.37	0.00	4,000.00	-4,000.00
Outreach	0.00	25.00	486.80	300.00	186.80
Communication	0.00	0.00	-46.04	0.00	-46.04
Fellowship Decorations	0.00	0.00	3.44	0.00	3.44
Fellowship Events	0.00	187.50	930.45	2,250.00	-1,319.55
Subtotal Committee Expenses	0.00	587.50	1,423.08	7,050.00	-5,626.92
PASS THROUGH ACCOUNTS					
Pass thru-Mission Offerin	0.00	0.00	-1,000.00	0.00	-1,000.00
Pass thru-Fellowship	0.00	0.00	1,522.28	0.00	1,522.28
Pass Thru-Cemetery Maint	0.00	0.00	10,848.73	0.00	10,848.73
Pass thru-Church repair	0.00	0.00	11,416.50	0.00	11,416.50
Pass thru-Mission	0.00	0.00	6,396.05	0.00	6,396.05
Pass thru - Other	1,032.66	0.00	9,339.49	0.00	9,339.49
Pass thru - Youth	-244.99	0.00	4,661.19	0.00	4,661.19
Subtotal Pass Through Accounts	787.67	0.00	43,184.24	0.00	43,184.24
TOTAL EXPENSES	22,673.54	23,402.33	298,907.76	280,824.00	18,083.76
EXCESS INCOME\EXPENSES	$17,002.73	$444.80	$24,789.94	$5,342.00	$19,447.94

Notes



HAWFIELDS

PRESBYTERIAN CHURCH

Build. Grow. Share.

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