Contents
Balance Sheet ............................................. 28
Cemetery Committee ....................................... 18
Clerk/Session .................................................. 4
Corporate Officers ............................................ 4
Director of Christian Education ...................... 10
History ................................................................. 3
Income & Expense Statement ......................... 29
Leadership & Staff ............................................. 4
Ministry of Communications ......................... 25
Ministry of Compassion .................................. 23
Ministry of Education ....................................... 12
Ministry of Fellowship ..................................... 20
Ministry of Finance .......................................... 41
Ministry of Outreach ........................................ 18
Ministry of Service & Mission ....................... 19
Ministry to Staff ............................................... 22
Mission Statement ............................................. 36
Pastor ................................................................. 5
Reference Documents ....................................... 2
Secretary/Bookkeeper ....................................... 9
Staff ................................................................. 4
Statistics ............................................................. 2
Treasurer & Finance ......................................... 27

Reference Documents
Please contact the church office for copies of:
♦ 2014 Vision Statement
♦ Building Use Policy & Application
♦ Chinaware/Glassware Policy
♦ Director of Music Ministry Job Description
♦ Pastoral Assistant Job Description
♦ Adopted Recommendation of the Joint Task Force

Or visit the website using the URL
www.hawfieldschurch.org/resources.html

Statistics
Established 1755
Current membership is 401

Births:
Elijah Lemon, November 19, 2014

Baptisms:
Islay Shain Maness, August 24, 2014
Leea Wilson, August 24, 2014
Chanse Wilson, August 24, 2014

Deaths:
Daniel Albright, June 21, 2014
Cleo Allen, November 3, 2014

Transfers:
Helen & Glenn Thomas, Dec. 14, 2014

New Members:
Eric, Catherine and Garrett Peterson,
    April 20, 2014
David and Tammy Lemon August 10, 2014
Ira and Nancy Trollinger Sept. 16, 2014
Sydney Webb, May 20, 2014
Corey Suggs, May 20, 2014
James and Meredith Cain, Sept. 7, 2014
Kevin, Jennifer and Austin Brogan,
    September 14, 2014
Casey Watts, August 24, 2014
History

Hawfields Presbyterian Church was founded by settlers in the mid 1700s. The present sanctuary, constructed in 1854, occupies one of three sites used by the congregation over the years. An Educational Building, Fellowship Hall, and century-old Session House also occupy the grounds. The two-story 3,000 sq. ft. manse is separated from the church facilities by several acres of wooded property.

Ministry committees include Building/Grounds, Compassion, Education, Fellowship, Finance, Cemetery Committee, Outreach, Service/Missions, Staff, Stewardship, Communications and Worship/Music, Student Aid, Scout Committee, and task forces as needed. Other programs include Women’s Circles, Men’s Group, Morning & Evening Brood Bible Studies, Adult and Youth Fellowship Groups and Vacation Bible School, various topical classes and more. In addition to the regular opportunities offered for worship and spiritual nurture, the church collects food for those in need, maintains a supply of sick-room equipment, operates a church library, supplies a DVD ministry to our “In Crowd”, and makes space for two AA meetings.

While the physical plant demonstrates our roots, our history speaks to the new ways we seek to be a church. From building a balcony space in order for all of God’s children, slave or free, to worship in the same space, to removing the barrier (literally) to co-ed worship, we have a history of pioneering and trail-blazing.

Our members grow in their faith by not only attending church events, but in giving of their time and talents to develop fellowship and educational opportunities for the church. Many adults teach in the Sunday School program and many others are involved in adult classes or Bible Study. Children’s activities such as holiday parties, the children’s music program, and annual Christmas play are well-supported.

Hawfields strives to serve our congregation and the surrounding communities as well. Over 20 of our members (adult and youth) have participated in local and international mission trips. Area mission efforts like Habitat for Humanity, Allied Churches, Garrett Elementary Backpack Ministry, Stop Hunger Now, Christmas Shoeboxes and two Angel Trees are among the various efforts into which God has led us to pour energy, imagination, intelligence and love. We provide a monthly worship and communion service to the residents of the Presbyterian Home of Hawfields and reach out to families with young children through the Hawfields Child Care Center, both independent institutions that had their start in this church.
Leadership & Staff

The Session is our church leadership, called by God through the voice of our congregation, to take responsibility for everything that happens in the name of Hawfields Presbyterian Church with two important exceptions. First, the congregation has an absolute right to elect its leadership. Second, the congregation must act on matters related to our real property. Other than that, the Session is in charge.

The Session also acts as our Board of Trustees of the corporation that is Hawfields Presbyterian Church, Inc. In this capacity, the Session acts on legal and official matters such as opening and closing bank accounts, communicating with the State of North Carolina, etc.

Our staff are in two categories. Contract employees are under the supervision of their designated committees of Session. All other staff are under the supervision of the Pastor and Ministry of Staff on behalf of the Session.

The Session

Class of 2014
Billy Mebane
Sandy Muller
Greg Massey
Connie Lawrence
Tonya McClain

Class of 2015
Jessica Brinker
Jim Covington
Sid Norton
Ricky Lee
Tom Gamble

Class of 2016
Matt Bivins
Debby Ferrell
Danny Mebane
Nancy Montgomery
Michael Warren

Corporate Officers

President
Sandy Muller

Secretary
Debby Ferrell

Treasurer
Beth Foust

Tom Bowden
Contract Custodian
(22 years)

David Ealy
Pastor/Head of Staff
(4 Years)

Mandy Ealy
Director of Christian Education
(3 years)

Michael Farrow
Saturday Music Director
(7 years)

Beth Foust
Church Treasurer
(2 years)

Barbara Jane Hodges
Sunday Nursery Worker
(1½ Years)

Kim Jones
Secretary/Bookkeeper
(3 Years)

LaDonna Leftwich
Secretary/Bookkeeper
(8 months)

Randa Patterson
Sunday Nursery Worker
(1 Year)

Eileen Penn
Sunday Music Director
(15 Years)

Rick Purcell
Ministry Intern
(3 months)
Clerk of Session

The Clerk of Session is elected at the beginning of each year to serve throughout that year of Session business. The Clerk is expected to be familiar with the parts of the Book of Order to do with the structure of Session and Congregational Meetings, and the minutes of those meetings. The primary duties of the Clerk is to record the minutes of all stated (regular) and called meetings of the Session and at Congregational Meetings, dealing with communications and correspondence to and from the Session, and other business issues as they arise. The Clerk is also responsible for completing the Annual Statistical Report and submitting it to Salem Presbytery. The Clerk is required to present the minutes of the past year for an annual audit at a meeting with the Stated Clerk of Salem Presbytery.

The Clerk is ordinarily called upon to be the Secretary for our Corporation, the legal entity of the church.

Debby Ferrell has been the Clerk of Session for the past five years.

This has been a busy year for the elected leadership of the congregation! The first part of the year would find the Session in a Leadership Retreat which would outline a Vision Statement for the next few years (see page 2). The Session would also wrestle with questions concerning many staffing issues (see Ministry to Staff Report on page 22), rethinking how we do worship including the decision to move the Hawfields Alive! Worship Service to Sunday nights from Saturday. They marshaled a decision by the congregation to add a Youth Ruling Elder to the membership of Session (with a 1-year term) and adopted recommendations concerning our worship & music that led to the development of a single Director of Music Ministry position.

As always, pray for your leadership!

Pastor

“Return the joy of your salvation to me and sustain me with a willing spirit.”
—Psalm 51:12 CEB

It would be so easy to give up. It would be easy to be overwhelmed by the sheer number of challenges and the constant drumbeat of the day to day operations of a constantly changing workplace. But being the pastor here is not a job for me. It is a life. It is my life, entered into willingly because of God’s call. And there is much to celebrate! There is much to restore my joy and sustain my spirit.

The Session allowed me the privilege to retreat with them in an effort to get to know each other better and to set a concrete vision for our work as a congregation. They did that! (see page 2 for the Vision Statement).

First, one of the goals we set for taking on paid nursery workers was to have professional, trained staffing as a part of that ministry. Randa and Barbara Jane have not only demonstrated initiative but they have given excellent care.

While there have certainly been staffing challenges this year (with the departure of Kim Jones, Michael Farrow and Eileen Penn) we have certainly
been able to celebrate the arrival and ministry of LaDonna Leftwich and the ongoing work of Mandy Ealy, Tom Bowden, Ricky Lee, and Beth Foust. It is worth noting that your Ministry to Staff Committee is a superlative group of people and it has been an honor to work with them this year.

In an effort to plan ahead, rehearse for emergency scenarios, and to practice their leadership skills, the Session worked together to lead worship services while I was away attending my uncle’s funeral in April. They did an excellent job!

I took the opportunity again to work in West Virginia with a group of our folks. I recommend everyone who is able to sign up for this and strengthen your faith.

With my election to help represent Salem Presbytery at our denomination’s General Assembly in Detroit, Michigan, I was asked to help moderate one of our working groups, Mission Coordination. This was a real honor and put our name as a church even further into some circles that may help with our efforts to enact our Vision Statement. Mission Coordination deals with the budget priorities of our denomination. It was an honor as well to serve as a commissioner and to experience the heartfelt, prayerful discernment that takes place even on a national level. While there were decisions made to rankle folks of many stripes, this was an amazing experience for me of faith that will affect how I see my own connection to a denomination that’s entrusted the responsibilities of my office to me.

Rick Purcell was a good intern for us and helped further what I hope is a legacy of our being a teaching church.

With Michael Farrow’s departure, I was convinced that that was the time for us to take a long look at the way we do worship at Hawfields, not just on Saturdays, but overall. For those of us who have been here, we may have felt no urgency to evaluate what we do: it’s working for us. But for our visitors and the number of people who remain unchurched in our community, they are evaluating us constantly. In addition to that, we should be seeking and evaluating why several generations of our families who have long been members are no longer attending or are attending elsewhere.

With that in mind, the Ministry to Staff Committee and the Ministry of Worship & Music Committees met jointly over the next several months to evaluate what we do and to put together recommendations for the Session to consider. The committees each came to this course of action independently of one another, which is one of the things I look for when trying to find where God is at work. In the end, their hard work summarized in the form of recommendations that were evaluated by the Session, reviewed by the congregation for feedback and then acted on by the Session (see page 2).

One look at the church calendar and I am amazed at our level of activity. In fact, I sometimes wonder if it is too much. One of my frequent worries I bring to God is the
energy level of our leadership and our enthusiasm as a church. I, like all of you, have a very busy life. But it is my duty to eat, think and breathe Hawfields for the better part of my life. That is NOT, per se, your calling. That said, I realize that we do not think or practice Sabbath very much.

Sabbath is one of the major concepts from our history that gets lost to us. We’re supposed to rest, as part of the Created order. And I don’t think I’ve provided very good leadership in regard to how to practice this or include it in thinking about our lives of faith. I wanted to change that. And so I encouraged the Session to consider taking a Sabbath during the seventh month, July. And we did!

I think our Sabbath time as a church was good and would have been even better had we anticipated it. In other words, I believe it would be even more effective if we went ahead and established next July as a Sabbath time as well. That way, we can plan around it. As promised, I held the forums on General Assembly for the congregation. This was not my way of bypassing the Session. In fact, I would have preferred to have talked things over with you all before hosting those events. But the urgency of the moment and the fact that we were on Sabbath compelled me to move forward. However unsatisfying folks may have found my responses (I really didn’t hear that much), I would say everyone who came had an opportunity to speak their minds. That really counts for a lot. They also got to learn a bit more about the process, that the questions they have were actually considered and debated, and that the work is not over.

Four years ago this year, the congregation was invited to elect a new pastor to Hawfields. It was a time celebratory and turbulent. There were great moments of courage and cowardice, hurt feelings and hopefulness. This was true for my family as much as it was true for the congregation. But in the end, we together determined that God’s will must prevail. So as we prepared to consider and act on the Joint Task Force’s recommendations, I heard and felt the same fears, hopefulness, b e w i l d e r m e n t , e x p e c t a t i o n , a n d anticipation. For those who were able to be at the forum we held for the congregation to talk about it, let me be clear: I meant what I said. I was happy and gratified by the level of response and willingness of the congregation to engage. These are history-turning moments for us and it seems people are getting a sense of that. But I was also profoundly disappointed. There was a hypercritical reaction to the work the group did (which is fine if that’s how people really felt). Yet that was not coupled with a clear sense of appreciation for the work and heart that went into putting it together for us.

The Joint Task Force Recommendations took up a lot of mental space before the September meeting. Then Youth worked very hard to put together an amazing set of thought-provoking and meaningful worship services. Then we experimented (a bit) with possible changes to our Sunday Morning Worship Service. Then there was the Faith in Action weekend. In the backdrop of all of this were the Vision Statement, staff reviews, meeting after meeting, notary training (which I completed),
pastoral care efforts both in regard to physical as well as mental health.

Another part of the back drop for me was the politics of our congregation. Also in the back drop has been (and is) my family. Mandy is experiencing great success with her programming efforts and well-deserves accolades. Our girls are doing very well in school and Rachel has found a life-affirming niche with the Alamance Children’s Theater. But a good deal of all of that is happening without me, to my dismay. That said, I have carved out small efforts to change that. About the Potential Saturday Service move, I must say first that I was pleased with the amount of feedback generated by the forum Connie and Matt put together. It wasn’t clear to me how to insert myself into the conversation without feeling like a bull in a china shop. Some people lend far too much weight to what I say and in other cases (I think) pay me way too much to simply ignore what I say. As Pastor, I am not a member of the congregation. But it is silly to suggest (which no one has) that I am not a part of the life of the congregation. I am happy to weigh in on this or any other issue you invite me to. Any questions you ask I will answer directly. But my job always is to help you all, hear one another and, hopefully in so doing, God’s voice.

There are a number of folks who have died or are very close to death. This is a holy time, a special time, and a privileged time. Some of the most raw experiences we can have with faith is when we are facing our mortality or that of someone close to us. But the thread I observed in the families and in the persons dying is the peace that comes from allowing God to drive the train on the experience. We have sung, we have remembered, we have exchanged (in one case) recipes, told jokes, wept with anticipation and prayed a lot. The Scriptures which have no fear about addressing such things have been invaluable. My encouragement to you all is to walk this path with folks when you get the opportunity. Not just coming to the funeral (though, that’s really important) but choosing to walk where invited in the path of considering the end of one’s life.

Among my many privileges is training our Elders-Elect. This is time for reflection and growth as they learn more completely to what they have committed.

Writing Bible studies, sermons, articles and working on the advertisement for the Mebane Enterprise Visitor’s Guide were among other activities I put energy.

In 2015, we can expect our congregation to look different. With the decisions at General Assembly (along with a plethora of other factors) we have folks coming in and leaving. We will begin in earnest our efforts to really put the recommendations to work as we search for a partner in music ministry. The layers of this effort include finding someone to be there on Sunday mornings, looking for ways to continue to include the choir, finding an interim music leader and ultimately finding the Director of Music Ministry God wants us to have. The Hawfields Alive Worship
Service makes its Sunday night routine. Our Fellowship Suppers, youth programming, several committees and our Session will all need to find different space on the calendar. The implications of both the Vision Statement and the Joint Task Force Recommendations continue to evolve and be realized.

And somewhere in there we have all the things we usually do as a church. My very real advice is to pray. Pray for our sanity. Pray for details not to get by us. Pray for grace when they do. Pray for your staff. Pray for patience and wisdom for the congregation. Pray for our leadership’s strength and creativity. Pray for the peace which passes all understanding to guide our steps and our sense of things. We have achieved a remarkable amount of work, thanks be to God, and the best fruits of that are yet coming.

Secretary/Bookkeeper

Wow where has time gone? I took the position as Secretary/Bookkeeper in April and the eight months that I have been here has been amazing. I feel so blessed to have been pointed to the open position, and I have to thank John Barnhart for that. I thank everyone for the warm welcoming to Hawfields Presbyterian Church, and for the prayers and support of my time being away when my husband and daughter had surgery and the unexpected loss of my father-in-law. Thanks to Beth Foust for her time and patience in training me in bookkeeping, and David and Mandy I just can’t say enough about them, they help make it a pleasure to come to work. I have enjoyed every minute and look forward to continuing my services and being here for you. Please let me know if I can help you, I will do my best to complete the task. May God Bless You.
Greetings to you in the name of our Lord from the desk of the Director of Christian Education. As of January 24, I have been here for four years. I consider myself quite blessed because I love my job! I get to work with great people each week!

New to me this year has been being the staff person for the Ministry of Fellowship. This has given me the opportunity to get to know better the folks serving on this ministry.

Writing curriculum for Hawfields Hangout and Jr. Church, developing programming for the youth program, managing the volunteer rotations for Hawfields Hangout, Jr. Church, nursery, and the candle lighters, writing the youth and Christian education parts of the newsletter and more continued to keep me busy throughout the year.

Something new this year, were the Lenten prayer stations. These were set up in the Fleming classroom - allowing open access to them throughout the season of Lent. Represented among the stations was a variety of ways to approach prayer - through writing, through drawing, through contemplation, through lamentation, through bubbles and sand, through play doh and conversation. It is unclear just how many people made use of this resource, there was positive feedback regarding them.

Much of my time is spent working with the fabulous group of youth here at Hawfields. The youth program continues to grow in group connectedness. For the third year, we took a group to the Massanetta Middle School Conference in Harrisonburg, Virginia. Tolar Ray, Reece Wenger, Kyle DeHaven, Austin Brogan, Kolbey Warren, Rachel Ealy, Michael Warren, Jane Barfield and David Ealy all attended the conference. In July, Nancy Montgomery, Phillip Lee and I took 8 youth - MaryKate Foust, Corey Suggs, Madilynn Wenger, Kurstie DeHaven, Ashley DeHaven, Sydney Lee, Kenley Mebane and Malinda Caddle - to the Montreat Youth Conference. This was a great experience, it was the first time for many of these youth. It was great to get to share this special place with more friends. In August, we had the third annual Mission Madness event for Alamance County. It was a huge success and it is already in the works for 2015. You can see more details about this is the youth section of the annual report. In the early summer, we welcomed 4 rising 6th graders into our group with a fun foam pit party. In addition, we had 2 high school graduates who were recognized in worship this year.

We have been working to do more things as Middle School and High School groups. Often, this means we begin a session together, then break apart into age specific groups for more in depth conversation. I am truly blessed to have the opportunity to work with such great leadership.

In the summer, I completed my commitment that started in January of 2013 to be part of the Montreat Youth Conference Omega planning team. Omega indicates that our team is planning for weeks 5 and 6 of the 2014 youth conference schedule. The role I fulfilled on the
planning team was that of Small Group Leader Trainer. This meant not only learning the small group leader manual, but also guiding the small group leaders to become comfortable with the material. In addition, I provided continued support for those small group leaders throughout the time of their session, without which I could not have done this.

I feel good about where we are with much of the Christian Education programming. The youth group has found a bond on which we can continue to build. I am looking forward to seeing how our new building use structure affects this ministry. The children and youth’s Sunday School classes are functioning well; however, attendance could be higher. The adult Sunday School classes are struggling for leadership and focus. With the help of the Ministry of Christian Education, I am watching for a direction to take this program. The concept of small groups is starting to gain some momentum and I hope that that will spur some growth in the area of adult education. Vacation Bible School was great again this year. It is a wonderful ministry to the larger community, serving children from the childcare center and more.

I see my role primarily as support for the ministry of the members of Hawfields. How can I help you figure out what God is calling you to be doing to further God’s kingdom? Once you know what you are to be doing, how can I help you do that? I see ministry as a collaborative effort, where many hands and many voices are needed to bring forth the kingdom of God in our world.

As I look toward 2015, I hope to see more and more people involved in the ministry of Hawfields Presbyterian Church. These first few months may include some growing pains as we transition to a new time for the Hawfields Alive service and make the other adjustments and changes that will go along with that. I hope we can face these changes with an attitude of hope and imagination - imagining what might come that we never thought of before. I also hope that we can face the changes with grace - letting go of those things that keep us from being the church of Jesus Christ, even those things that make us comfortable and secure. I hope that we can move forward with the bold faithfulness that has been given to us by the Holy Spirit. Every person has a gift to bring that will bring glory to our God that created us, redeemed us and continues always to sustain us. What is your gift?
Christian Education

This committee has been chaired by Meredith Cain. Other members are Jessica Brinker, Liz Cooper, Nanette Pedelty and Jennifer Brogan. The Education Committee is staffed by the Director of Christian Education, Mandy Ealy.

Children & Worship

In October, we presented Bibles to 4 children - Lexie McIntyre, Alexis Gamble, Leea Wilson, & Kaden Doss. The efforts at maintaining a schedule for the Sunday candle lighters have continued. All children in 2nd - 5th grade are on a rotating schedule to light the candles on Sunday mornings. Our thanks to Luanne McAdams for working with the children each week, teaching them to light the candles and recruiting them to participate in the processional. We continue to look for ways to involve the younger children in worship in meaningful ways.

Special Events

The purpose of this area of the committee’s work is to plan and facilitate the parties and special events for the children and families of Hawfields. Angie Webb, Emily Bivins, and Jennifer Hastings planned the 2014 Easter Egg Hunt. Jennifer Hastings, Meredith Cain, Jennifer Brogan, and Tonya McClain made the 2014 Halloween party and trunk or treat come together. The Hawfields Presbyterian Church Annual Easter Egg Hunt was held on Palm Sunday April 13, 2014 in the church Fellowship Hall and outside. It was a beautiful, sunny, warm day, so activities happened both inside and outside. The event was enjoyed about 60 people from the church and the childcare center. The youth group had helped to stuff over 1000 eggs and came that day to help hide the eggs outside around the Fellowship Hall.

The purpose of the event it to allow families of the Church an enjoyable time together, with fun, games and of course, food! There was also a large bounce house that allowed the children to jump and play! A wonderful thanks to the Women of the Church for sponsoring this part of the party.

All in all, parents, grandparents and children had a wonderful time playing, looking for eggs and fellowshipping with each other.

On Sunday, October 26, 2014, the children and families of Hawfields once again gathered for a Halloween party and Trunk or Treat. This year it was held in the Fellowship Hall and the parking lot near the childcare center. The nearly 60 kids and their families enjoyed pumpkin painting, fishing, bowling and tossing games, a cake walk, and a costume parade before they headed over to the parking lot for the trunk or treat. We had over a dozen folks to decorate their trunks.
and hand out candy. This event drew many children and families from the scouts and the child care center.

**Vacation Bible School**
This year’s VBS was entitled, “Workshop of Wonders,” which was held June 27 and 28, 2014. Instead of 5 nights, we have a schedule of 2 hours on Friday night and 9AM to 3:30PM on Saturday. Julie Mebane and Liz Cooper served as co-directors and lead the work of the rest of the planning team - Betsy Alexander and Tina Warren. With their leadership, plus a large amount of dedicated volunteers, the children “imagined and built with God.” During each of the three session, the children were introduced to the stories of rebuilding the temple from the book of Ezra; the parable of the mustard seed and the story of the feeding of the 5000.

The center leaders were: Emily Bivins, Nancy Montgomery, Phillip Lee, Michael Warren, Sean Cooper, Jason Brinker, Eileen Penn and Nanette Pedelty. There were more than 70 volunteers that helped lead children around and assisted in center leadership with up to 90 children that attended. Devona Lee provided lunch for all the children and volunteers. The success of VBS is due to the many gifted and talented volunteers.

**Youth Ministry**
Our youth program continues to be led by youth advisors Phillip Lee, Jane Barfield, Michael Warren, Nancy Montgomery and Mandy Ealy. The Youth have been very active this year in service and in fun. We collected funds for Souper Bowl of Caring, delivered sandwiches through the church's sandwich ministry, participated in Mission Madness, a summer mission project in our area, helped fill Operation Christmas Child shoe boxes, and went Christmas caroling to our shut-ins homes. We held 2 lock-ins this year, a favorite of the youth, welcomed our newest members into our midst with a surprise visit and a lot of bubbles, went swimming, and members attended Salem Presbytery’s weekend youth retreat. We had 6 middle school students and 3 adults attend the Massanetta Middle School Youth Conference; and 8 youth and 3 adults attend the Montreat Youth Conference. The youth also had various fund raisers to fund the exciting activities, youth retreats and mission work. In the spring we held our second annual Youth Stock campaign which was a huge success. In the fall, the youth sold Brunswick stew and soup mixes. Angie Webb was the
leader for the brunswick stew event and Jane Barfield took the lead for the soup and cookie mix sale. We appreciate the church’s support as we work to provide a safe place for our young people to be who they are and explore their questions about God, the church and their Christian faith.

Over the last year, our group has grown in both connectedness and in number. We now regularly have 12 to 15 youth at any given event and have had up to 20. We have made great progress in our efforts to build a sense of “group-ness.” We have done this through praying for each other regularly. This fall we established prayer partners for the group. Each person is to be praying for their prayer partners daily, as well as sharing with their partner, their own prayer needs. We are meeting regularly for fellowship, study and service.

We have made some changes in the use of the church space this year. One of those changes is that the youth Sunday School class is now meeting in Room 1. This keeps all the Sunday school classes united in the Education Building. We are in need of a second youth space within the church campus and are working with the Boy Scouts to make some changes to the space they are currently using. In the coming year, we will be doing some painting and adding some “new” furniture and electronics to make it a space that is welcoming and conducive to youth ministry.

Massanetta Middle School Conference
Tolar Ray, Reece Wenger, Kyle DeHaven, Kolbey Warren, Austin Brogan, Rachel Ealy, Jane Barfield, Michael Warren and David Ealy attended the Massanetta Middle School Conference in July of 2014. The theme, “Beyond the Manger,” challenged us rethink our understandings of the birth of Christ. Together we attended singing, energizers, keynote, and worship. With our individual small groups, we attended workshops that helped us continue to explore the theme in a variety of ways from crafts to a ropes course to hands on justice experiences. We have plans to attend this conference again this year.

Montreat Youth Conference
The Montreat Youth Conference is a conference for high school students. According to the montreat.org website, “a Youth Conference is a unique gathering of young people from all over the country for a week of study, worship, and
recreation. Activities include morning energizers, music, keynote, small group meetings where the conference theme is explored, afternoon recreation activities, and evening worship.” Attending this conference is a great opportunity for our youth to explore their faith in the midst of other young people. In July of 2014, Madilynne Wenger, MaryKate Foust, Kurstie DeHaven, Corey Suggs, Kenley Mebane, Ashley DeHaven, Sydney Webb and Malinda Caddle attended this conference. Phillip Lee, Nancy Montgomery and Mandy Ealy went as participants and chaperones. We explored our faith through the theme, “Rooted and Reaching.” The congregation was a great support in financing this trip through the Youth Stock Campaign fundraiser in the spring.

Mission Madness
Our third annual Alamance County Mission Madness event was a particular highlight of the summer. Working with other area churches, Cross Roads, First Burlington, Springwood, and Bethany we put together a local mission experience. Each day we met at one of the churches for prayer and singing, led by Rev. Bryan McFarland. Then it was off to a worksites in small groups. We painted nails and visited with residents at Liberty Commons, sorted and cleaned at Habitat Re-Store, did yard work at the Positive Attitudes Youth Center, delivered food to Pleasant Grove Elementary; purchased school supplies, hygiene products, and backpack foods; delivered school supplies to Alamance Burlington School System, delivered meals for Meals on Wheels, helped at Allied Churches, decorated and filled birthday bags at the Meals on Wheels Office, helped paint for the furniture ministry at First Presbyterian, Burlington. Overall, we had over 60 youth and adults participate in this event. We are planning to do this again in 2015. The Hawfields Mission Committee has been a great support of this mission project! First Presbyterian Burlington provided lunch for each day.
Hawfields Hangout and Junior Church

Hawfields Hangout is delivered to children 2nd grade and younger during the Hawfields Alive worship service. Junior Church is delivered during worship on Sunday mornings. Groups are usually between 4 and 6 children.

The lesson plans are developed by Mandy Ealy and approved by the committee. Each lesson includes a bible story, discussion prompts, and an activity. The overarching goal in curriculum development is for the children to learn standard Bible stories in sequence, and the relationships between Bible characters.

Two volunteers are required to deliver the lesson each weekend—one for Hawfields Alive and one for Sunday morning. We currently run a regular rotation of approximately 14 people. Committee members serve on the rotation and also serve as substitutes. We would welcome others to participate in this volunteer rotation.

Nursery

The committee has been successful in recruiting a regular rotation of approximately 16 volunteers to staff the nursery on Saturdays and Sundays. The nursery consistently has 2 children on Saturday nights and between 3 and 5 on Sunday mornings. We would welcome other volunteers to be part of the nursery rotation.

We are thrilled that we now have 2 paid nursery workers who alternate on Sundays to provide some consistency for the children. Barbara Jane Hodges and Randa Paterson have been with us for more than a year now and provide consistency in care in the nursery. There is a volunteer in the nursery each week as well to assure the best care for our smallest friends.

This year we have had several families visit who have children who made use of the nursery. We are looking for ways to make our nursery more inviting to children and their families.

Children and Youth Sunday School

We have three Sunday School classes for children. The preschool group uses God Loves Me and is taught by Nanette Pedelty & Carol Thompson. The elementary school class was taught by Emily Bivins for the first part of 2013, and has been led by Sam Beaudry, Sandy Muller, Joanne McAdams and Kimi Massey since the fall. They use Kid Connection as their curriculum. In addition to the teaching rotation, there is a rotation of volunteers that lead the storytelling portion of the class: John Barnhart, Phillip Lee, Jessica Brinker, Meggan Monroe, Jane Barfield and Mandy Ealy. Beth Dunkley and Alice Ray share the leadership for the youth class.

Adult Education

There are two Sunday School classes for adults. Our adult Bible Study class rotates leadership throughout the membership of the class. Angie & Alan Webb continue to lead the Parenting Class.

Another class offered for adults this year is the early morning Bible study, Morning Brood, led by Rev. Ealy. This class meets at 6AM on Wednesday mornings. They discuss the scripture texts that will be used in worship the following weekend. There is a copy of the lesson plan available on the church website each week. It is open to the whole community. Rev. Ealy has added an evening version of this Bible study - Evening Brood - that meets on Wednesday
evenings. The Faithful Disagreements class, led by Rev. Ealy & Tom Gamble, that started in the fall of 2013, finished up in the spring of 2014.

Together, all the Sunday classes serve 40 to 50 students each week.

For the past year, the education committee has tried some new things in the area of adult education: a book club, a photography class and lenten seasonal classes. We have not found these to be of interest to people. In addition, attendance and participation in Sunday School has been dwindling. We have gone from 3 classes for adults to 2 this year. There is a lack of available leadership for these classes as well as a low attendance. We are aware that we are in a time of transition and needs and interests are changing. We are looking for new opportunities that work to help people to grow in their faith and build connections within our faith community.

Seasonal Education
We kicked off the season of Lent with a class led by Rev. Jo Nygard Owens to help us to explore the Challenge of Lent.

This was intended to be a 3 part series; however, due to lack of attendance, the last session was canceled.

Another special event during Lent was the Stations of the Cross experience the children’s Sunday School classes participated in on Palm Sunday. There were 10 stations set up throughout the Education Building and the Fellowship Hall that traced the journey of Jesus starting with the triumphant entry into Jerusalem and going all the way through to the crucifixion. It was a meaningful experience for both the children and the adults involved. This was the second year we have done this.

In December, Santa joined us for a visit during the Children’s Christmas Party. The youth group held a live Nativity drive thru event on Sunday, December 21.

We could not have had such a great year without all our volunteers & we would like to thank all who have participated.

For the past year, the Education Committee has tried some new things in the area of adult education: a book club, a photography class and lenten seasonal classes. We have not found these to be of interest to people. In addition, attendance and participation in Sunday School has been dwindling. We have gone from 3 classes for adults to 2 this year. There is a lack of available leadership for these classes as well as a low attendance. We are aware that we are in a time of transition and needs and interests are changing. We are looking for new opportunities that work to help people to grow in their faith and build connections within our faith community.
Outreach

This committee was renewed in 2014. The members are the following: James Cain, David Smith, Kevin Brogan, David Ealy, Jessica Brinker, Meredith Cain, Tom Gamble, Corey Suggs and Chairperson, Jennifer Brogan.

Church Business Cards

This was an idea that we thought was needed at the church. We designed two different styles of cards, which were a big success with church members. These cards are still available for everyone to distribute in the community.

A summer Saturday night designed for families of all ages to invite the community to join us for games, an outdoor movie and some great popcorn. This years movies: Up, Yogi Bear, Frozen, and The Lego Movie. The movies were played on an outdoor inflatable movie screen on the front lawn of the church grounds. We enjoyed the fellowship of church members and non-church members.

Outreach Committee teamed up with the Fellowship Committee on December 7th for an evening of food and fellowship. The congregation was asked to invite family and friends to join us. We shared alternative holiday shopping. We had a raffle for 3 door prizes from local merchants for our guests. The church children entertained us with Christmas carols.

Cemetery

Purpose of Committee

To oversee and maintain all aspects of the Cemetery, including record keeping, mowing and flower removal and any other duties required to maintain cemetery appearance. The committee is also responsible for coordination of burials with funeral homes and the proper placement of monuments. The Cemetery Committee also assists families in locating members of their family that may be buried in our Cemetery, along with any other duties as required.

Committee Members

Max Kernodle; Chairman
Bill Covington; Vice Chair
Sandy Muller; Secretary; Records Clerk
Billy Mebane, Ricky Lee, Edwin Scott; Members

Summary of Accomplishments

We continue to maintain a cemetery that is appealing and safe place to visit. We have a very good working relationship with the funeral homes, monument companies and grave diggers in the area and will continue to maintain this relationship. We meet with family members attempting to
locate their loved ones who are buried in Hawfields Cemetery. We locate and mark the proper location of all markers and monuments.

As a result of our efforts the Hawfields Cemetery continues to be a location people are selecting to be their final resting place.

**Plans for 2015**  
Continue to make Hawfields Cemetery a place that is a center piece of the community and Church and a place where families feel good about having their loved ones being laid to rest.

Ricky Lee, 2014

---

**Service & Mission**

The Service & Mission Committee met the last Tuesday of each month. This committee provides opportunities for our church to participate in activities that encourage us to be “doers of the Word, not hearers only” (James 1:22). The committee organizes, promotes and supports many activities throughout the year. **Thanks you** to everyone who participated in service & mission activities in 2014!

**Highlights for 2014:**  
**Mission Yard Sale:** This committee would not function well without the Yard Sale funds! Lots of folks work hard to make this happen each year. Thank you to everyone who helped with this fund-raiser; donators of goods & workers! Thank you to Joe Covington & Sam Jenkins for co-chairing it!

**Stop Hunger Now:**  
This was the third time our church has had a meal-packing event. Approximately 50 people packed >9,000 meals in a little over an hour. (We did not reach 10,000 meals because we ran out of rice.)

**Volunteer Driver List:** A list of volunteers was put together for church folks to be able to use if they need help with transportation to appointments, groceries, etc. (the list is in the church office)

**Allied Churches:** This past year Allied Churches, under the direction of Kim Crawford, has increased their efforts to feed the hungry and shelter the homeless in Alamance County. We have also tried to increase our participation to help with their efforts. 1.) We have started providing volunteers to work the 3rd Wednesday of each month to help cook & serve meals at the Good Shepherd Kitchen. 2.) The committee approved the purchase of 5 toddler beds for the family rooms in the homeless shelter (Yard Sale Funds). 3.) We also worked on ways to increase the food donations from our church to contribute to the Food Pantry and Good Shepherd Kitchen at Allied Churches. (It’s working!)
Youth Mission Madness: The committees approved donating $500.00 for the youth group’s Mission Madness week.

West Virginia Mission Trip: A group of 15 volunteers from our church participated this year. In a week’s time we: built a long ramp, 2 decks and did other home repairs. A lot was accomplished in a short time!

Faith in Action weekend Oct. 4th & 5th: This year was the first attempt at participating in community service instead of our “regular worship”. This committee scheduled numerous mission opportunities for people to choose from, for example: Habitat for Humanity, Allied Churches, plus some Lend-A-Hand projects.

New for 2015 Mebane Food Pantry: Allied Churches in conjunction with the First Baptist Church in Mebane is starting a food pantry on January 20th.

opportunities not mentioned above:
- Meals On Wheels monthly volunteers
- CROP Walk in October
- Habitat for Humanity
- Boy & Girl Scout troops
- Angel Tree gifts
- Sandwich Ministry
- Donation to the Medical Benevolence Fund
- Community Blood Drive
- Other Mission opportunities under “Women of the Church”

Fellowship
2014 has been a year of organization for our committee. First we created the Fellowship Committee Mission Statement seen here:
In 2013 we discovered we were spending over $2000 per year on paper products for the dinners and other events. It was felt that we could reduce this cost substantially if we purchased dishes. This was done. This year we spent less than $250 on kitchen and cleaning supplies. The only time we used paper products was for our annual Homecoming Weekend. We developed a Dish Use Policy which is posted in the kitchen and a copy kept in the church office for outside groups using the kitchen.

We decided that using the dishes was going to require some minor changes in the kitchen set up. Phillis Barnhart was instrumental in working with Building and Grounds to have a counter addition built in order to give space for dish scraping and stacking.

Later in the year the committee members felt they were never able to participate in any of the programs and activities because we were always in the kitchen washing dishes. We decided to try a new way of soliciting assistance from participants at the dinners. We now ask for volunteers to wash dishes, take down tables, and set the Fellowship Hall back up. Those volunteers can get in line first to get their food. We certainly do appreciate everyone’s help with cleaning up after dinners and we plan to continue this practice.

Below is the list of activities that we sponsored last year:

- January 6th: Twelfth Night Dinner
- January 26th: Annual Meeting with Potluck Luncheon
- March 1st: Chili Cook Off
- April 6th: Fellowship Dinner–Game Night
- April 20th: Easter Sunrise Breakfast
- May 17-18th: Homecoming Weekend
- June 7th: Softball game and dinner

- August 3rd: Fellowship Dinner
- September 5-7th: Church Camping Trip
- September 7th: Fellowship Dinner - Stewardship Committee Program
- September 12th: Golden Age Brunch
- October 5th: Fellowship Dinner - Mission Program
- November 2nd: Fellowship Dinner
- December 7th: Christmas Invitational
- December 23rd: Decorate the Fellowship Building for Christmas

Some church members are reluctant to sign up for the Fellowship Committee because we are such a busy committee! If we can grow this committee then it will mean less time for each of us since we can divide up the activities by groups rather than all of us having to be at each activity. Fellowship is a vital component of our Christian life. During 2015 we are planning changes in line with other changes taking place in our church. If you are interested in assisting us with any activities please feel free to let us know. We would love to have not only your time but your ideas!

Sandra Beaudry
Fellowship Committee Chair
Staff

Purpose of the Committee:
Our goal is to provide our Church Staff with the support, development and evaluations to enable them to do their best work. We act as the liaison between all members of the Church Staff and the Congregation. We review any Staff related issues that may arise. and provide feedback, guidance and support. We also conduct the annual performance reviews for staff members. We may also be involved in the hiring and performance management of Staff members as needed.

Committee Membership:
Patricia Noell, Ellen Lawrence, Debby Ferrell, Sid Norton, John Barnhart, Nanette Pedelty

Summary of Accomplishments for 2014:
This year was one of significant Staff changes. This resulted in the efforts of this committee being very prayerful, thoughtful and reflective as we spent a great deal of time visualizing what we thought we should be focusing on to move the church forward.

The changes that impacted the work of this committee included:
♦ The departure of Admin Asst/Bookkeeper Kim Jones
♦ The hiring of Admin Asst/Bookkeeper LaDonna Leftwich
♦ The departure of Saturday Night Music Leader Michael Farrow
♦ Extensive work and collaboration with the Worship and Music Committee to come up with a proposal that would guide the future of our music programs with a renewed focus on creating a single unified and cohesive music program for our church
♦ The departure of Music Director, Eileen Penn
♦ The approval of a new Pastoral Assistant position to be filled by Tamara Kersey starting in February 2015
♦ Work on interim music support while a Search Committee is being formed to fill our newly created Director of Music Ministry position

Each Church Staff member is given an advocate from Ministry to Staff. The role of the advocate is to provide each staff member with someone they can go to with any concerns and who will check in with them on a regular basis.

We hired two Nursery Attendants as a job share in 2013 to support the Sunday morning Sunday school classes and Church attendees. We believe that the addition of Barbara Jane Hodges and Randa Patterson has been a success for Hawfields, they offer a well qualified, consistent and welcoming presence for the increasing members of our congregation with small children.

We continued to refine and update the process that we use for performance evaluations for all Staff Members that include a process for collecting feedback from those that they interact with on a regular basis. This feedback was gathered in an open and transparent manner. Completed feedback was provided to staff members in advance of their performance evaluations to enable them to digest the information and to be prepared to discuss it during their annual review.

We prepared a Staff Lunch and Staff Appreciation Dinner which were gatherings that allowed all the staff members to come together. It allowed the Ministry to Staff to gather and recognize the Church Staff for all their contributions.

We provided to the session, proposals for Staff Annual Increases and the Love Offering
In all of these efforts we worked closely with the session for anything needing their approval.

What are your plans for 2015?
To follow through on the planning and preparation that started in 2015. Hawfields is moving in a new direction that will involve new additions to our staff. We will be focused on the
successful integration and support of both current and any new Staff. We will continue our work with the Staff members to promote continuous improvement and new ideals that will make Hawfields grow and for the staff members to continue in their personal development. In addition to our normal activities, we also review our policies regularly to determine which of these may need updating.

Respectfully submitted by Patricia Noell, Chairperson

Ministry to Staff

Committee Membership in 2014
Ellen Lawrence (Co Chair)
Sandy Muller (Co Chair)
Jackie Albright
Phillis Barnhart
Mary Jean Covington
Malinda Caddell
Phyllis Gumm
Luanne McAdams
Patty Moore
Millie Smith
Mary Stoll
Mary Witherspoon

Shepherding Ministry:
Every year the committee reviews the list of shepherds and contacts each shepherd from the previous year to see if they will continue to serve. We had some to drop out, which left us with only 14 shepherds in 2014 to serve the entire congregation. Each shepherd had 16-18 church members to minister throughout the year. The shepherds in 2014 were Phillis Barnhart, Mary Jean Covington, Mary Witherspoon, Connie Norton, Bobby & Rachel Squires, Beverly Doss, Norma Poole, Pat Williams, Billy Mebane, Carolyn Long, Ellen Lawrence, Joanne McAdams, Betsy Rich and Sandy Muller.

Rev. Ealy gave training to the shepherds on 2/1/14 and 2/2/14. It was excellent training that included roll playing for various situations in taking care of our “sheep” throughout the year. Each shepherd also received a copy of Shepherd Guidelines.

Card Ministry:
The committee feels that this is another important part of keeping in touch with the congregation in times of sympathy, sickness or other times of need. In addition birthday cards are sent out to each member to celebrate their birthdays. Patty Moore, Joanne McAdams and Mary Stoll have been responsible for this ministry in 2014 and have done an exceptional job! Mary uses her artistic talents to make a lot of the get-well cards that are sent out; Patty Moore takes care of mailing the cards; and Joanne McAdams sends out birthday cards to the church family.

Prayer Shawl Ministry:
This ministry continues to be such a comforting ministry to the recipients of the shawls. The committee is regularly receiving feedback from those that have received a shawl stating how much it has meant to them. The congregations during the Saturday and Sunday services pray over the shawls, so

Compassion
The Compassion Committee Responsibilities
Overseeing the shepherding program
Maintaining the card ministry
Maintaining the prayer shawl ministry,
Maintaining the DVD ministry
Maintaining the bereavement ministry
Maintaining the military ministry
Ministering to the “In Crowd”
Ministering to any other needs that the committee feels necessary
that they could bless the recipients. A list of the recipients is kept in the prayer shawl cabinet that is located in the educational building and Ladonna has a computer list in the church office. All of the “In Crowd” has one of the shawls. As of today, 340 shawls have been given out to those in need. Due to Marjorie Stephenson moving out of town, Phyllis Gumm has been in charge of the ministry and she makes sure we have enough shawls and supplies on hand.

**DVD Ministry:**
In addition to the deliveries made to “In Crowd” members, the DVD is shown to residents at PHH each Tuesday. The residents enjoy viewing the church service in addition to the message and feel like they are more a part of the church service. Billy Mebane tapes the service each week with his own personal video camera. Bob Walden takes care of the videoing when Billy is unable to attend.

The volunteers that helped with the delivering of DVDs in 2014 were: Ricky & Kathy Lee, Betty Vernon, Kenny & Janet Evans, Tommy & Delinda Farrell, Hugh & Nancy Doss, Ellen Lawrence, Brodie & Lynn Covington, Carolyn Long, Bobby & Rachel Squires, Donald & Freddie Dixon, Phyllis Gumm, Bennie & Patsy Covington, Martha Lee Covington, Mary Witherspoon, John Taylor, Jackie Albright, Sandy Muller, Tom Carver, Foxie Harper and Billy Mebane.

**Bereavement Ministry:**
This has been a very important ministry to those families that have lost a loved one. The ministry offers refreshments or a light meal to families who choose to use our fellowship hall to receive family and friends after a funeral or burial at HPC. There are dozens of volunteers in the church family that donate food and serve the food to the family of the deceased person. The ministry has four (4) different groups that rotate each service. Each group has a lead person that organizes the food and service: Phyllis Gumm, Patsy Covington, Phillis Barnhart and Foxie Harper. In 2014, Phyllis Gumm and the group have developed Guidelines for the Bereavement Committee, reorganized the volunteers, and also have established a contact person (Tom Gamble) for help in setting up tables in the fellowship hall.

**Military Ministry:**
This ministry was established in 2009. Cards and care packages are sent out to our members in the military. Thankfully our military has returned home safely so there was not much activity except a few cards sent in 2014. Mary Stoll takes care of this ministry for the Compassion Committee.

**“In Crowd” Ministry:**
This is a very important ministry for the committee. Although our “In Crowd” members are unable to attend church services, they are still very important to our church family. The Compassion Committee remembers these church members by presenting them with remembrances on holidays and their birthdays.
Committee members prepare these remembrances with their own funds or by using the Mr. & Mrs. Carl McAdams Memorial Fund, which was set up specifically for the “In Crowd”. At the beginning of the year, each committee member is assigned “In Crowd” members (usually 2-3 per person based on the current “In Crowd” totals of 27). These committee members visit the “In Crowd” member on or near their birthday and present them with a small remembrance. In addition the committee prepares and delivers holiday remembrances (i.e. Valentine Day, 4th of July, Thanksgiving, etc.). Ladonna in the church office also lists the “In Crowd” members in the “Sounder” so that church members can include them in their prayers or visit them.

On December 18, 2014, the committee sponsored a “Compassion Caroling” event for the entire church family. We met at the church and divided into groups and visited not only all the In Crowd members but ALL the residents at the Presbyterian Home and presented each a small Christmas poinsettias as well as singing Christmas carols. After the caroling all met back at the church to enjoy hot cocoa and cookies and shared our experiences.

Plans or Future Needs for 2015
The committee will need more Shepherds to serve in 2015.

The committee envisions future plans of purchasing a church video camera and for more help on the camera operation to give relief to Billy Mebane.

The committee is discussing a possibility of forming a church wide calendar or food chest to furnish meals to members when there is a need.

Respectfully submitted by Sandy Muller

Communications

Purpose of Group:
The Communications Committee is responsible for publicizing the works of Hawfields and making sure the community can connect to our mission statement by way of printed, audio, and electronic formats.

Committee Membership:
Connie Lawrence, Caroline Massey, Kimi Massey, Ricky Lee, Meggan Monroe. Staff person: David Ealy.

Accomplishments for 2014:
The Communications Committee has had a busy year because Hawfields has had so many great events and messages to publicize to the church and community! We have several regular duties that get attention on a monthly basis. We maintain the two outdoor signs each week with inspiring and informative messages which we’re told also serve as devotionals for passers-by. We also maintain the church website (hawfieldschurch.org) as items need to be updated. This year we decided to devote one of our regular monthly meetings per quarter to updating the website. One other duty that this committee maintains is The Sounder monthly newsletter.
Meggan Monroe has done an excellent job keeping the content fresh, formatting it in a user-friendly manner, and making sure it is publicized on a monthly schedule. Last, every month we take a look at upcoming events and design logos and printed material to help with advertisement. Sometimes those designs appear in bulletins and other times they appear in large outdoor banners such as the two that are currently advertising the move of the Hawfields Alive! service to Sunday evenings.

With the sale of Hawfields t-shirts in 2013, we were able to raise enough money to purchase two new large signs, posted near the parking areas at eye level, which direct visitors to our various buildings around the campus. Two smaller metal signs were purchased and affixed to the brick columns in the breezeway to further direct visitors to locations like the office, nursery, restrooms and kitchen. A big “thank you” to Ricky Lee for designing, ordering, and posting the signs for us!

Hawfields Presbyterian Church was featured with an advertisement in the Mebane NC Newcomers and Visitor’s Guide (page 74). The ad included a color picture of our congregation as well as information about our different services.

While newspaper and print ads are quite expensive, and we have budgeted money to place four articles in 2015, we have taken advantage of free advertising in the form of posting updates and pictures on Facebook. Facebook and other social media outlets like Twitter help keep our congregation and community at large connected. Caroline Massey is our Facebook administrator and has provided weekly updates and pictures for all of us to “like” and “share” which then spreads the word to our Facebook friends. To date we have 117 group members following the Hawfields Presbyterian Church Facebook page and 471 pictures posted there! If you haven’t “liked” us yet, please do so and tell your friends about us!

We can all be walking advertisements for Hawfields too! We organized another t-shirt and sweatshirt sale this fall and sold almost 50 pieces. We
are all doing a great job wearing our shirts proudly out in the community, especially on the first Saturday of every month. On one of those Sundays, a person at Lowe’s Foods approached a member and asked, “What is that t-shirt about? I’ve seen several people come in with that same shirt today”. That’s exactly what we wanted to accomplish! When people ask, YOU become a representative of Hawfields (and God!) and a de facto member of the Communications Committee! Thanks to Connie Lawrence for organizing the reorder and distribution.

Goals for 2015:
To complement the large signs that were purchased and installed, the Communications Committee would like to pursue a detailed campus map so that visitors to our church can navigate our buildings and grounds more easily. We are so excited about the updates made to The Sounder and look forward to making the newsletter more user-friendly so that members and visitors rely on it for a daily guide to the life of the church. Of course the outdoor signs and website will remain a regular duty of the committee to maintain and grow. Perhaps we can add weekly podcasts to the list of regular duties that we also begin to maintain! Finding a person to devote one hour a week to download the podcasts to the website has been the challenge so if you’re interested and have the skill set and time, please let us know! As occasions arise for newspaper articles, t-shirts, car magnets, pens, etc. we’ll be there to help out! In terms of who we would like to target to with future marketing blitzes, we feel we have an untapped market in the parents of the Hawfields Childcare and Development Center. Especially for events such as Vacation Bible School and the outdoor movies during the summer months, we will be printing material for each parent to take home. Thanks to Meggan Monroe, who has two young children at the childcare center, for that suggestion!

If you have a love for this church and want to help us publicize all of the great things going on at Hawfields, please join us at our committee meetings on the fourth Monday of each month at 6:30 pm!

---

**Treasurer & Finance**

According to the Book of Order, the Church Treasurer is ultimately responsible for all money collected, held, and distributed by the church and its congregation and related organizations. Beth Foust, CPA is a contract employee and member of Hawfields Church. She approves expenditures and prepares all financial reports. At Hawfields we have the General Fund, represented by a checking account which currently resides at Fidelity Bank. Various savings funds which are all invested in one money market account also at Fidelity Bank and the checking account under Hawfields Historical is at Truliant Federal Credit Union. Endowment funds which are certificates of deposits held at various banks. The Church has no liabilities (debts) listed on the Balance sheet at this time.
Current endowment funds are listed below. This is legally designated money that has been gifted to the church in years past. The money has restrictions of use based on the giver’s wishes:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
<th>Usage</th>
<th>Bank</th>
<th>Rate</th>
<th>Term</th>
<th>Usage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cemetery Fund</td>
<td>$200,872</td>
<td>Int cemetery maint.</td>
<td>Carolina Bank</td>
<td>.38%</td>
<td>10 months</td>
<td>Int cemetery maint.</td>
</tr>
<tr>
<td>Cemetery Fund</td>
<td>$122,357</td>
<td>Int 40% General 60% manse</td>
<td>Community 1</td>
<td>.35%</td>
<td>12 months</td>
<td>Int 40% General 60% manse</td>
</tr>
<tr>
<td>Manse &amp; GF</td>
<td>$64,617</td>
<td>Reg savings</td>
<td>Carolina Bank</td>
<td>.55%</td>
<td>13 months</td>
<td>Reg savings</td>
</tr>
<tr>
<td>Haessler</td>
<td>$130,200</td>
<td>Interest to Gen. fund</td>
<td>Vantage South</td>
<td>.25%</td>
<td>12 months</td>
<td>Interest to Gen. fund</td>
</tr>
<tr>
<td>Biggerstaff</td>
<td>$100,000</td>
<td>Interest to Gen. fund</td>
<td>Fidelity Bank</td>
<td>.25%</td>
<td>12 months</td>
<td>Interest to Gen. fund</td>
</tr>
<tr>
<td>Historical fund</td>
<td>$30,381</td>
<td>Interest to Gen. fund</td>
<td>Truliant Credit</td>
<td>.35%</td>
<td>12 months</td>
<td>Interest to Gen. fund</td>
</tr>
</tbody>
</table>

Cemetery plot sales for 2014 were $13,900.

The Hawfields Finance committee is responsible for drafting the annual budget for Session approval. The Finance committee is responsible for management of counting and depositing offerings, internal control over all assets to make sure all expenditures are approved, management of the accounting process including software and lastly coordination of the annual audit. The 2014 Finance the members were Matt Bivins, Sid Norton, Tim Earley, David Ealy, and Beth Foust.

During 2014 no money was borrowed from the money market account to use for general expenses.

A second sub-committee of finance is responsible for counting money each Sunday and recording contributions received each week both at our worship services and during the week to the church office. The contributions are recorded in the General Fund, Building Fund or various savings accounts depending on how the money is designated. Bank deposits are balanced to the recording sheets and taken to a night deposit drop box on Sunday.

During the week invoices come in the mail or are dropped off at the church office. The invoices are entered into Power Church software. LaDonna sends a report of invoices for approval to Beth Foust, Treasurer. Beth approves invoices to be paid by week and amounts of bank transfers that need to be made. A list of monthly bills due is maintained to make sure no expenses are missed. Payroll is computed thru an online system with Paychex. Employees are both salaried and hourly employees, files and salaries are maintained by the Ministry to Staff committee.

Each month financials statements are prepared and presented to the Session comparing actual to budget revenue and expenses. The church operates on a cash basis of accounting, so basically expenses are recorded as paid. No assets are recorded for our church with the exception of cash and cash equivalents. All financial statements are filed in the church office.
## Hawfields Presbyterian Church
### Income and expense statement
**For month of December and year-end 2014**

<table>
<thead>
<tr>
<th>Contribution Income</th>
<th>Current Period</th>
<th>Current Budget</th>
<th>Year to Date</th>
<th>YTD Budget</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular/loose offering</td>
<td>22,891.70</td>
<td>21,583.37</td>
<td>241,727.09</td>
<td>259,000.00</td>
<td>(17,272.91)</td>
</tr>
<tr>
<td>Building Maintenance</td>
<td>1,145.00</td>
<td>333.37</td>
<td>12,027.84</td>
<td>4,000.00</td>
<td>8,027.84</td>
</tr>
<tr>
<td>Special Offering</td>
<td>-</td>
<td>-</td>
<td>503.01</td>
<td>-</td>
<td>503.01</td>
</tr>
<tr>
<td>Cemetery Fund</td>
<td>3,010.00</td>
<td>-</td>
<td>14,085.00</td>
<td>-</td>
<td>14,085.00</td>
</tr>
<tr>
<td>Compassion - McAdams</td>
<td>(15.64)</td>
<td>-</td>
<td>(74.39)</td>
<td>-</td>
<td>(74.39)</td>
</tr>
<tr>
<td>Helping Hand</td>
<td>150.00</td>
<td>-</td>
<td>1,706.40</td>
<td>-</td>
<td>1,706.40</td>
</tr>
<tr>
<td>Hunger Offering</td>
<td>40.00</td>
<td>-</td>
<td>809.43</td>
<td>-</td>
<td>809.43</td>
</tr>
<tr>
<td>Hawfields Men</td>
<td>-</td>
<td>-</td>
<td>995.00</td>
<td>-</td>
<td>995.00</td>
</tr>
<tr>
<td>Youth Fund</td>
<td>905.00</td>
<td>-</td>
<td>8,023.69</td>
<td>-</td>
<td>8,023.69</td>
</tr>
<tr>
<td>Missions</td>
<td>50.00</td>
<td>-</td>
<td>5,947.27</td>
<td>-</td>
<td>5,947.27</td>
</tr>
<tr>
<td><strong>Subtotal Contribution Income</strong></td>
<td>28,176.06</td>
<td>21,916.74</td>
<td>285,750.34</td>
<td>263,000.00</td>
<td>22,750.34</td>
</tr>
</tbody>
</table>
**OTHER INCOME**

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tax refund</td>
<td>-</td>
<td>-</td>
<td>289.24</td>
<td>-</td>
<td>289.24</td>
</tr>
<tr>
<td>Other and Refunds</td>
<td>21.00</td>
<td>-</td>
<td>2,525.63</td>
<td>1,472.00</td>
<td>1,053.63</td>
</tr>
<tr>
<td><strong>Subtotal Other Income</strong></td>
<td>21.00</td>
<td>-</td>
<td>2,814.87</td>
<td>1,472.00</td>
<td>1,342.87</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>28,258.13</td>
<td>22,000.11</td>
<td>289,694.19</td>
<td>265,472.00</td>
<td>24,222.19</td>
</tr>
</tbody>
</table>

**EXPENSES**

**PERSONNEL EXPENSES**

**STAFF PASTOR**

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pastor Salary</td>
<td>4,398.34</td>
<td>4,398.37</td>
<td>52,780.08</td>
<td>52,780.00</td>
<td>0.08</td>
</tr>
<tr>
<td>Pastor A &amp; I</td>
<td>2,201.37</td>
<td>1,971.63</td>
<td>26,416.44</td>
<td>23,660.00</td>
<td>2,756.44</td>
</tr>
<tr>
<td>Pastor Dental Ins</td>
<td>128.33</td>
<td>120.50</td>
<td>1,539.96</td>
<td>1,446.00</td>
<td>93.96</td>
</tr>
<tr>
<td>Pastor SECA Tax Allow</td>
<td>439.84</td>
<td>439.87</td>
<td>5,251.44</td>
<td>5,278.00</td>
<td>(26.56)</td>
</tr>
<tr>
<td>Pastor Car/reimb mi</td>
<td>-</td>
<td>141.63</td>
<td>1,267.77</td>
<td>1,700.00</td>
<td>(432.23)</td>
</tr>
<tr>
<td>Pastor-Cell Phone</td>
<td>100.00</td>
<td>50.00</td>
<td>600.00</td>
<td>600.00</td>
<td>-</td>
</tr>
<tr>
<td>Pastor Book/Cont Ed</td>
<td>-</td>
<td>93.75</td>
<td>2,108.25</td>
<td>1,125.00</td>
<td>983.25</td>
</tr>
<tr>
<td><strong>Subtotal Staff Pastor</strong></td>
<td>7,267.88</td>
<td>7,215.75</td>
<td>89,963.94</td>
<td>86,589.00</td>
<td>3,374.94</td>
</tr>
</tbody>
</table>

**SUPPORT STAFF**

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff DCE Salary</td>
<td>2,199.16</td>
<td>2,199.13</td>
<td>26,389.92</td>
<td>26,390.00</td>
<td>(0.08)</td>
</tr>
<tr>
<td>Staff-DCE Cont. ED</td>
<td>250.00</td>
<td>75.00</td>
<td>348.20</td>
<td>900.00</td>
<td>(551.80)</td>
</tr>
<tr>
<td>DCE mileage reim</td>
<td>131.23</td>
<td>83.37</td>
<td>850.13</td>
<td>1,000.00</td>
<td>(149.87)</td>
</tr>
<tr>
<td>Contract Labor</td>
<td>-</td>
<td>-</td>
<td>1,575.00</td>
<td>-</td>
<td>1,575.00</td>
</tr>
<tr>
<td>Staff - Adm Assist salary</td>
<td>2,375.00</td>
<td>2,410.63</td>
<td>24,580.65</td>
<td>28,928.00</td>
<td>(4,347.35)</td>
</tr>
<tr>
<td>Staff-Admin Car/Reimb mil</td>
<td>-</td>
<td>20.87</td>
<td>-</td>
<td>250.00</td>
<td>(250.00)</td>
</tr>
<tr>
<td>Staff-Adm Assistant Benef</td>
<td>-</td>
<td>624.00</td>
<td>1,248.00</td>
<td>7,488.00</td>
<td>(6,240.00)</td>
</tr>
<tr>
<td>Staff-Music Dir Salary</td>
<td>1,260.42</td>
<td>1,260.38</td>
<td>15,125.04</td>
<td>15,125.00</td>
<td>0.04</td>
</tr>
<tr>
<td>Staff-Music Dir Cont Ed</td>
<td>-</td>
<td>69.62</td>
<td>315.00</td>
<td>835.00</td>
<td>(520.00)</td>
</tr>
<tr>
<td>Staff-Praise Leader Salar</td>
<td>878.00</td>
<td>3,405.83</td>
<td>10,536.00</td>
<td>(7,130.17)</td>
<td></td>
</tr>
<tr>
<td>--------------------------</td>
<td>--------</td>
<td>----------</td>
<td>------------</td>
<td>------------</td>
<td></td>
</tr>
<tr>
<td>Staff-Nursery</td>
<td>197.50</td>
<td>216.63</td>
<td>1,548.20</td>
<td>2,600.00</td>
<td>(1,051.80)</td>
</tr>
<tr>
<td>Staff-Treasurer</td>
<td>600.00</td>
<td>200.00</td>
<td>2,400.00</td>
<td>2,400.00</td>
<td></td>
</tr>
<tr>
<td>Staff-Pulpit/Music Sub</td>
<td>625.00</td>
<td>166.63</td>
<td>1,900.00</td>
<td>2,000.00</td>
<td>(100.00)</td>
</tr>
<tr>
<td>Staff-Retreats/Meetings</td>
<td>-</td>
<td>20.87</td>
<td>49.43</td>
<td>250.00</td>
<td>(200.57)</td>
</tr>
<tr>
<td>Staff-FICA Expense</td>
<td>457.66</td>
<td>532.75</td>
<td>5,429.32</td>
<td>6,393.00</td>
<td>(963.68)</td>
</tr>
<tr>
<td>Subtotal Support Staff</td>
<td>8,095.97</td>
<td>8,757.88</td>
<td>85,164.72</td>
<td>105,095.00</td>
<td>(19,930.28)</td>
</tr>
<tr>
<td>Subtotal Personnel Expenses</td>
<td>15,363.85</td>
<td>15,973.63</td>
<td>175,128.66</td>
<td>191,684.00</td>
<td>(16,555.34)</td>
</tr>
<tr>
<td><strong>SESSION EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Helping Hand Expense</td>
<td>-</td>
<td>-</td>
<td>1,864.28</td>
<td>-</td>
<td>1,864.28</td>
</tr>
<tr>
<td>Benev-Local Missions</td>
<td>-</td>
<td>-</td>
<td>280.47</td>
<td>-</td>
<td>280.47</td>
</tr>
<tr>
<td>Salem Pres Hunger Offerin</td>
<td>183.00</td>
<td>-</td>
<td>809.43</td>
<td>-</td>
<td>809.43</td>
</tr>
<tr>
<td>Salem Presbytery Pledge</td>
<td>709.00</td>
<td>708.37</td>
<td>8,505.00</td>
<td>8,500.00</td>
<td>5.00</td>
</tr>
<tr>
<td>Salem Misc Benev</td>
<td>-</td>
<td>-</td>
<td>187.54</td>
<td>-</td>
<td>187.54</td>
</tr>
<tr>
<td>Salem Mission/Wheeler</td>
<td>-</td>
<td>37.50</td>
<td>-</td>
<td>450.00</td>
<td>(450.00)</td>
</tr>
<tr>
<td>Other-Group-Scouts</td>
<td>-</td>
<td>20.87</td>
<td>265.50</td>
<td>250.00</td>
<td>15.50</td>
</tr>
<tr>
<td>Subtotal Session Expenses</td>
<td>892.00</td>
<td>766.74</td>
<td>11,912.22</td>
<td>9,200.00</td>
<td>2,712.22</td>
</tr>
<tr>
<td><strong>EDU-CHRISTIAN EDUCATION</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Edu-Presbyterians Today</td>
<td>-</td>
<td>-</td>
<td>35.90</td>
<td>-</td>
<td>35.90</td>
</tr>
<tr>
<td>Edu-VBS</td>
<td>-</td>
<td>-</td>
<td>281.68</td>
<td>600.00</td>
<td>(318.32)</td>
</tr>
<tr>
<td>Edu-Youth</td>
<td>-</td>
<td>333.37</td>
<td>2,679.86</td>
<td>4,000.00</td>
<td>(1,320.14)</td>
</tr>
<tr>
<td>Edu-Childrens ministry</td>
<td>68.53</td>
<td>41.63</td>
<td>442.64</td>
<td>500.00</td>
<td>(57.36)</td>
</tr>
<tr>
<td>Edu - School Matl</td>
<td>118.92</td>
<td>250.00</td>
<td>2,085.16</td>
<td>3,000.00</td>
<td>(914.84)</td>
</tr>
<tr>
<td>Subtotal Edu-Christian Education</td>
<td>187.45</td>
<td>625.00</td>
<td>5,525.24</td>
<td>8,100.00</td>
<td>(2,574.76)</td>
</tr>
</tbody>
</table>
## BUILDING & GROUNDS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount 1</th>
<th>Amount 2</th>
<th>Amount 3</th>
<th>Amount 4</th>
<th>Amount 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maint-Janitorial Service</td>
<td>1,006.25</td>
<td>958.37</td>
<td>11,525.00</td>
<td>11,500.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Maint-Janitorial Supplies</td>
<td>-</td>
<td>52.12</td>
<td>894.28</td>
<td>625.00</td>
<td>269.28</td>
</tr>
<tr>
<td>Maint-Buildings &amp; Ground</td>
<td>-</td>
<td>333.37</td>
<td>4,427.45</td>
<td>4,000.00</td>
<td>427.45</td>
</tr>
<tr>
<td>Maint - Equipment</td>
<td>-</td>
<td>-</td>
<td>240.15</td>
<td>-</td>
<td>240.15</td>
</tr>
</tbody>
</table>

Subtotal Maintenance: 1,006.25 1,343.86 17,086.88 16,125.00 961.88

## UTILITIES & INSURANCE

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount 1</th>
<th>Amount 2</th>
<th>Amount 3</th>
<th>Amount 4</th>
<th>Amount 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Utilities-Electric</td>
<td>1,059.18</td>
<td>908.37</td>
<td>11,033.37</td>
<td>10,900.00</td>
<td>133.37</td>
</tr>
<tr>
<td>Utilities - Natural Gas</td>
<td>128.24</td>
<td>308.37</td>
<td>3,042.09</td>
<td>3,700.00</td>
<td>(657.91)</td>
</tr>
<tr>
<td>Utilities-Internet/Phone</td>
<td>209.87</td>
<td>200.00</td>
<td>2,277.99</td>
<td>2,400.00</td>
<td>(122.01)</td>
</tr>
<tr>
<td>Utilities-Church Water</td>
<td>48.20</td>
<td>41.63</td>
<td>646.40</td>
<td>500.00</td>
<td>146.40</td>
</tr>
<tr>
<td>Utilities-Manse</td>
<td>335.02</td>
<td>291.63</td>
<td>4,673.34</td>
<td>3,500.00</td>
<td>1,173.34</td>
</tr>
</tbody>
</table>

Subtotal Utilities: 1,780.51 1,750.00 21,673.19 21,000.00 673.19

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount 1</th>
<th>Amount 2</th>
<th>Amount 3</th>
<th>Amount 4</th>
<th>Amount 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ins-Auto</td>
<td>-</td>
<td>21.87</td>
<td>262.00</td>
<td>262.00</td>
<td>-</td>
</tr>
<tr>
<td>Ins-Boiler</td>
<td>-</td>
<td>-</td>
<td>697.00</td>
<td>900.00</td>
<td>(203.00)</td>
</tr>
<tr>
<td>Ins-Liability &amp; Property</td>
<td>-</td>
<td>450.00</td>
<td>5,422.00</td>
<td>5,400.00</td>
<td>22.00</td>
</tr>
<tr>
<td>Ins-Wk Comp</td>
<td>-</td>
<td>125.00</td>
<td>1,633.23</td>
<td>1,500.00</td>
<td>133.23</td>
</tr>
</tbody>
</table>

Subtotal Insurance: - 596.87 8,014.23 8,062.00 (47.77)

Subtotal Building & Grounds: 2,786.76 3,690.73 46,774.30 45,187.00 1,587.30

## COMMITTEE EXPENSES

## STEWARDSHIP

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount 1</th>
<th>Amount 2</th>
<th>Amount 3</th>
<th>Amount 4</th>
<th>Amount 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplies Stewardship</td>
<td>-</td>
<td>33.37</td>
<td>-</td>
<td>400.00</td>
<td>(400.00)</td>
</tr>
</tbody>
</table>

Subtotal Stewardship: - 33.37 - 400.00 (400.00)
### ADMINISTRATION & FINANCE

<table>
<thead>
<tr>
<th>Category</th>
<th>Payroll &amp; Bank fees</th>
<th>Finance Charges</th>
<th>Postage</th>
<th>Office Supplies</th>
<th>Computer supplies</th>
<th>Printing Supplies</th>
<th>Subtotal Administration &amp; Finance</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>179.95</td>
<td>125.00</td>
<td>83.00</td>
<td>208.37</td>
<td>20.87</td>
<td>515.61</td>
<td>778.56</td>
</tr>
<tr>
<td></td>
<td>1,801.28</td>
<td></td>
<td></td>
<td>421.43</td>
<td>2,441.36</td>
<td>2,500.00</td>
<td>10,478.01</td>
</tr>
<tr>
<td></td>
<td>1,500.00</td>
<td>301.28</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>7,250.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3,228.01</td>
</tr>
</tbody>
</table>

### WORSHIP & MUSIC

<table>
<thead>
<tr>
<th>Category</th>
<th>Supplies-Worship</th>
<th>Music Supplies</th>
<th>Licensing Worship</th>
<th>Children's Music</th>
<th>Subtotal Worship &amp; Music</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>211.67</td>
<td>83.37</td>
<td>34.62</td>
<td></td>
<td>211.67</td>
</tr>
<tr>
<td></td>
<td>840.68</td>
<td>1,918.95</td>
<td>574.73</td>
<td></td>
<td>201.36</td>
</tr>
<tr>
<td></td>
<td>1,000.00</td>
<td>1,000.00</td>
<td>415.00</td>
<td></td>
<td>3,334.36</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2,415.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>919.36</td>
</tr>
</tbody>
</table>

### COMPASSION

<table>
<thead>
<tr>
<th>Category</th>
<th>Compassion Expense</th>
<th>Card Ministry</th>
<th>In-Crowd Ministry</th>
<th>Prayer Shawl Ministry</th>
<th>Subtotal Compassion</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>-</td>
<td>20.87</td>
<td></td>
<td></td>
<td>20.87</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>250.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(250.00)</td>
</tr>
</tbody>
</table>

### SERVICE & MISSION

<table>
<thead>
<tr>
<th>Category</th>
<th>Service &amp; Mission</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>-</td>
<td>166.63</td>
<td>500.00</td>
<td>2,000.00</td>
<td>(1,500.00)</td>
</tr>
</tbody>
</table>

### COMMUNICATION

<table>
<thead>
<tr>
<th>Category</th>
<th>Communication Expense</th>
<th>Advertising</th>
<th>Subtotal Communication</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>44.94</td>
<td>25.00</td>
<td>550.17</td>
</tr>
<tr>
<td></td>
<td>300.00</td>
<td></td>
<td>250.17</td>
</tr>
<tr>
<td></td>
<td>25.00</td>
<td></td>
<td>250.17</td>
</tr>
<tr>
<td>Category</td>
<td>Item</td>
<td>Quantity</td>
<td>Unit Cost</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-------------------------------------------</td>
<td>----------</td>
<td>-----------</td>
</tr>
<tr>
<td><strong>FELLOWSHIP</strong></td>
<td>Fellowship Events</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Kitchen Supplies</td>
<td></td>
<td>25.00</td>
</tr>
<tr>
<td></td>
<td>Subtotal Fellowship</td>
<td></td>
<td>25.00</td>
</tr>
<tr>
<td><strong>OUTREACH</strong></td>
<td>Outreach expense</td>
<td></td>
<td>25.00</td>
</tr>
<tr>
<td></td>
<td>New Member Class</td>
<td></td>
<td>16.63</td>
</tr>
<tr>
<td></td>
<td>Meals-Outreach</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Printing-Outreach</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Events - Outreach</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Subtotal Outreach</td>
<td></td>
<td>41.63</td>
</tr>
<tr>
<td><strong>Subtotal Committee Expenses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>PASS THROUGH ACCOUNTS</strong></td>
<td>Pass Thru-Cemetery Maint</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pass thru-Church repair</td>
<td></td>
<td>2,176.13</td>
</tr>
<tr>
<td></td>
<td>Pass thru-Manse repair</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pass thru-Mission</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pass thru - Other</td>
<td></td>
<td>243.96</td>
</tr>
<tr>
<td></td>
<td>Pass thru - Youth</td>
<td></td>
<td>183.03</td>
</tr>
<tr>
<td></td>
<td>Subtotal Pass Through Accounts</td>
<td></td>
<td>2,603.12</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>EXCESS INCOME\EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The mission of Hawfields Presbyterian Church is to build disciples, grow in faith and share Christ with all.